



# Fostering Social Cohesion Through Combating Unemployment

*Relevant Projects*



## 1. Implementation of actions concerning redundancies in the Company "SPRIDER STORES SA"

Ref No	Project title		Implementation of actions concerning redundancies in the Company "SPRIDER STORES SA"					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	6,672,903.69	12,5	145	Ministry of Labour, Social Security and Social Solidarity/ General Secretariat for the Management of EU and other funds	European Globalisation Adjustment Fund (EGF): 60%: National Funds: 40%:	26/02/2016 - 01/09/2016	<ul style="list-style-type: none"> <li>Federation of industries of Northern Greece - FING (Coordinator)</li> <li>Institute of Small Businesses (IME) of the Hellenic Confederation of Professionals, Craftsmen &amp; Merchants (GSEVEE)</li> </ul>
<b>Detailed description of project</b>					<b>Type of services provided</b>			
<p>The project involved the implementation of actions relating to the provision of emergency and direct support to the redundant staff of the company SPRIDER STORES SA dismissed due to bankruptcy reasons of the company, as well as to young people under 30 years of age who are Not in Education, Employment, or Training (NEETs), the latter being a target group additional to the redundant staff.</p> <p>The purpose and objectives of the project were to provide immediate, multidisciplinary and integrated vocational and counseling services, as well as to promote the employment and / or entrepreneurship of the 761 redundant people of the company, as well as of 550 young people under 30 years of age who are Not in Education, Employment, or Training (NEETs)</p> <p>The activities of the project were the following:</p> <p><b>A. Professional Counselling</b></p> <p>This activity was addressed to all project beneficiaries, i.e. redundant staff and NEETs (1,311 people in total) and it involved the support to the beneficiaries through 25 sessions of individualized career counseling.\</p> <p>The aim of this activity was the following:</p> <ul style="list-style-type: none"> <li>Creating conditions for the needs' assessment of the beneficiaries</li> <li>Personalised support and guidance</li> <li>Targeted upgrade of skills for both redundant people and young NEETs people.</li> <li>Increasing employability of beneficiaries by providing personal, social and professional skills, fostering social inclusion, promoting employment opportunities and facilitating the integration of beneficiaries into the labour market.</li> </ul> <p><b>B. Training</b></p> <p>This activity involved all the beneficiaries of the project and was divided into two sub-activities:</p> <p>B1: Continuing Vocational Training:</p> <p>This sub-activity involved the design and implementation of 300 hours of Continuing Professional Training programmes based on skills-mapping and needs' assessment of both the beneficiaries and the labor market, oriented towards traditional or new skills and / or horizontal or emerging skills. This action is implemented under the form of training voucher.</p> <p>B2: Advanced Training / Education:</p> <p>This sub-activity involved the provision of specialised or specific education / training</p> <p><b>C. Entrepreneurship</b></p> <p>This activity was implemented directly by the contracting Authority and has not been assigned to the project Consortium</p> <p><b>D. Mobility</b></p> <p>This activity involved the financing of the beneficiaries' relocation resulting from the activities of Activity A., aiming at supporting the beneficiaries in changing their place of residence as a result of finding work elsewhere</p>					<p>KMOP was responsible for Activity A of the Project (Professional Counselling), having supported 819 beneficiaries (446 redundant persons and 373 young NEETs). In the framework of this activity KMOP provided the following services:</p> <ul style="list-style-type: none"> <li>Preparatory Phase for the provision of information to young NEETs persons, presenting the project objectives with the aim to attract beneficiaries in the project.</li> <li>Profile recording of beneficiaries (including particular personal characteristics and needs, formal and informal qualifications, personal and professional details) aiming at the configuration of a personal and professional profile of beneficiaries, as an initial process and tool for the next stages of the advisory services</li> <li>Personal and professional assessment of beneficiaries, including exploring and strengthening their formal and informal skills, detailed mapping and analysis / evaluation of their previous career path, highlighting obstacles to be overcome in order to achieve professional integration, setting of desired career choices, and assessment of existing and required skills.</li> <li>Personal and professional development process, which included the following actions: a) Determination of appropriate career and education path and referral of beneficiaries to the respective actions of the programme; b) provision of personalised information and support, in order for the beneficiaries to be able to better manage their personal and professional life; c) strengthening of decision-making skills for setting up and configuring individual career action plans.</li> <li>Development and processing individual action plans, which included setting the career path of each beneficiary, finalising individual career Action Plans, training of beneficiaries in recruitment techniques and provision of information on the entrepreneurial environment, offering an introductory approach.</li> <li>Continuous support to beneficiaries, through constant monitoring of the process for creating an individual action plan, information exchange and feedback.</li> <li>Support to beneficiaries for the conceptualization of their business idea and for the drafting of their business plan, assisting in transforming their idea into business practice, including in practical aspects such as institutional, legal and other aspects of business activity</li> </ul> <p><b>Staff:</b></p> <ul style="list-style-type: none"> <li>Project Manager, 03/2016-09/2016, External</li> <li>Scientific Director, 03/2016-09/2016, External</li> <li>3 Assistant Financial Managers, 04/2016-09/2016 (2 External, 1 permanent)</li> <li>2 Counseling Platform Administrators, 05/2016-09/2016, Permanent</li> <li>42 Administrative Regional Managers, 06/2016-08/2016 (35 permanent &amp; 7 External)</li> <li>100 Staff for Professional counselling via one to one sessions, 07/2016-08/2016 (32 permanent &amp; 68 External)</li> <li>7 Staff for Professional counselling via Skype sessions, 07/2016-08/2016 (5 permanent &amp; 2 External)</li> <li>4 Business Plans Managers, 03/2016-09/2016, Permanent</li> <li>5 Business Plans Experts, 07/2016-08/2016, External</li> </ul>			

## 2. Promoting Active Inclusion of Disadvantaged Persons Excluded from the Labour Market

Ref No	Project title		Promoting Active Inclusion of Disadvantaged Persons Excluded from the Labour Market (n° 12-9137/1)					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	FYROM	163,851.94	40	6	EC / Ministry of Finance (CFCD)	EC	12/2015 - 8/2017	Finance Think (MK)
<b>Detailed description of project</b>						<b>Type of services provided</b>		
<p>The overall objective of the project is to increase the activation of persons at risk of social exclusion in the labour market by improving their skills, education, qualification and facilitating their full integration into the society and the labour market.'</p> <p>This overarching objective is broken down into specific purposes involving concrete interventions on three fronts:</p> <ul style="list-style-type: none"> <li>• Purpose 1: Improve the efficiency of employment and social services as a way of promoting the social inclusion of vulnerable and disadvantaged groups by assisting professionals from the Employment Centres and the Centres for Social Work in developing new skills as 'Mentors for Social Inclusion';</li> <li>• Purpose 2: Empower vulnerable and disadvantaged groups and give them the skills and experience required to break down the hurdles they encounter on their journeys into long-term work and independence through a pre-employment training programme and work placements or internships in local businesses and social enterprises;</li> <li>• Purpose 3: Foster improvements in service delivery by designing new family support services and referral mechanisms, raising public awareness, and developing effective partnerships among key stakeholders (local self-government units, governmental institutions, non-governmental organizations involved in service delivery, social partners, education and training providers) to produce results on the ground.</li> </ul> <p>The expected results from the implementation of the project include:</p> <ol style="list-style-type: none"> <li>1. RESULT 1: The competences and skills of professionals working closely with the target group will be greatly strengthened through an innovative training programme and piloting of the Social Mentoring Model, thereby promoting efficiency in the provision of tailor made services to the target group.</li> <li>2. RESULT 2: The employment potential of people at risk of social exclusion will be enhanced by promoting individual pathways towards employment and by developing new services, training programmes and work placements/internships tailored to the needs of the target group.</li> <li>3. RESULT 3: Institutional set up and cooperation among local Employment Centres, Centres for Social Work, Local Authorities and NGOs will be strengthened through targeted networking and partnership-building activities that will clearly aim at leading the target groups to sustainable employment.</li> <li>4. RESULT 4: Local authorities and key stakeholders will benefit as the project will provide recommendations and help improve the policy and service frameworks that are needed for the replication of best practices.</li> <li>5. RESULT 5: Stakeholder and public awareness will be raised through volunteer promotion to advocate the rights of vulnerable groups in the corporate world and in society and awareness-raising events with the aim to dismantle prejudice and attitudinal barriers preventing the Action's target groups from accessing the labour market.</li> </ol>						<p>KMOP's role in the project pertains to the following services:</p> <ul style="list-style-type: none"> <li>• Provision of Training to Employment and Social Welfare Professionals to Become Trainers on Social Mentoring Practices</li> <li>• Piloting of the Social Mentoring Model</li> <li>• Delivery of a Manual for 'Mentors for Social Inclusion'</li> <li>• Design and Delivery of a Pre-Employment Training Programme for socially vulnerable populations</li> <li>• Design of Family Support Services and Referral Mechanisms</li> <li>• Development of cooperation mechanisms among providers of social and employment services</li> <li>• Organization of a Public Awareness-Raising Campaign</li> </ul>		

### 3. Local job creation programme through community service activities in the region of Sterea Ellada, in the Regional Unit of Evia

Ref No	Project title		Family and Childcare Centre (KMOP) – Local job creation programmes through community service activities in the region of Sterea Ellada, in the Regional Unit of Evia					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	920,203.13	100	4	Greek Ministry of Employment & Social Protection	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	03/05/2012 02/05/2013	n/a
Detailed description of project						Type of services provided		
<p>The project involved the design and implementation of multi sector local development strategies by mobilising unemployed persons belonging to disadvantaged and socially vulnerable groups through NGOs for community service activities. These interventions were implemented for Municipalities and Regions, which were the final beneficiaries of the project and were jointly designed with NGOs, aiming at stimulating the labour capital of the local community for the implementation of local strategies, defined by Municipal or Regional Authorities.</p> <p>More analytically, KMOP designed an Action Plan for a local job creation programme based on community service activities, utilising 314 unemployed persons belonging to disadvantaged and socially vulnerable groups mobilised for the purpose of this Action Plan. This Action Plan contained activities that fell under the local development strategy of the municipalities of Chalkida, Messaria, Madoudi-Limni-Agia Anna, Eretria, Kimi-Aliveri, Skyros, Karistos and Isitea-Edipsos in Evia, promoting a participatory approach and aiming both at social cohesion (by reducing unemployment) and local development.</p> <p>This Action Plan was successfully implemented, with KMOP providing the following services to the selected Municipalities:</p> <ul style="list-style-type: none"> <li>Identifying the major disadvantaged groups among the local unemployed population (i.e. long-term unemployed, minorities, single parented families, people with low skills, people below poverty line etc.)</li> <li>Identifying the needs of the disadvantaged unemployed persons of the region</li> <li>Establishing a connection between these needs and the competitive advantages of the local labour market</li> <li>Designing awareness raising campaigns</li> <li>Providing training to the employees of the selected Municipalities providing employment promotion services</li> <li>Providing mentoring and coaching services to the 314 persons mobilized for the project</li> <li>Transferring know-how to the selected Municipalities about professional re-orientation and provision of support to the unemployed of the region</li> <li>Combining and connecting different institutional structures of the region (i.e. local Authorities, organizations belonging to local Authorities, NGOs) for highlighting sustainable employment opportunities for the unemployed of the region</li> </ul>						<p>Services provided involve the following:</p> <ul style="list-style-type: none"> <li>Design and implementation of local development strategies</li> <li>Mentoring and coaching of the 314 unemployed persons mobilised for this project</li> <li>Capacity building for people working for the selected Municipalities</li> <li>Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>Transfer of expertise to the selected Municipalities in terms of sustainable job creation and provision of employment support to the unemployed of the region</li> <li>Design and implementation of awareness raising activities</li> <li>Technical assistance for the implementation of active policies aiming at reducing unemployment</li> </ul> <p><b>Staff:</b></p> <ol style="list-style-type: none"> <li>Kostopoulos Evangellos_05/2012-05/2013_ freelancer</li> <li>Mertsari Ioanna_05/2012-05/2013_ freelancer</li> <li>Stavrou Dimitrios_05/2012-05/2013_ freelancer</li> </ol>		

#### 4. Local job creation programme through community service activities in the region of Attica, in the regional unit of Western Attica

Ref No	Project title		Family and Childcare Centre (KMOP) – Local job creation programme through community service activities in the region of Attica, in the regional unit of Western Attica					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	214,747.64	100	4	Greek Ministry of Employment & Social Protection	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	04/2012 04/2013	n/a
Detailed description of project						Type of services provided		
<p>The project involved the design and implementation of multi sector local development strategies by mobilising unemployed persons belonging to disadvantaged and socially vulnerable groups through NGOs for community service activities. These interventions were implemented for Municipalities and Regions, which were the final beneficiaries of the project and were jointly designed with NGOs, aiming at stimulating the labour capital of the local community for the implementation of local strategies, defined by Municipal or Regional Authorities.</p> <p>More analytically, KMOP designed an Action Plan for a local job creation programme based on community service activities, utilising 100 unemployed persons belonging to disadvantaged and socially vulnerable groups mobilised for the purpose of this Action Plan. This Action Plan contained activities that fell under the local development strategy of the municipality of Elefsina in the western part of Attica, promoting a participatory approach and aiming both at social cohesion (by reducing unemployment) and local development.</p> <p>This Action Plan was successfully implemented, with KMOP providing the following services to the Municipality of Elefsina:</p> <ul style="list-style-type: none"> <li>Identifying the major disadvantaged groups among the local unemployed population (i.e. long-term unemployed, minorities, single parented families, people with low skills, people below poverty line etc.)</li> <li>Identifying the needs of the disadvantaged unemployed persons of the region</li> <li>Establishing a connection between these needs and the competitive advantages of the local labour market</li> <li>Designing awareness raising campaigns</li> <li>Providing training to the employees of the Municipality of Elefsina providing employment promotion services</li> <li>Providing mentoring and coaching services to the 100 persons mobilized for the project</li> <li>Transferring know-how to the Municipality of Elefsina about professional re-orientation and provision of support to the unemployed of the region</li> <li>Combining and connecting different institutional structures of the region (i.e. local Authorities, organizations belonging to local Authorities, NGOs) for highlighting sustainable employment opportunities for the unemployed of the region</li> </ul>						<p>Services provided involve:</p> <ul style="list-style-type: none"> <li>Design and implementation of local development strategies</li> <li>Mentoring and coaching of the 100 unemployed persons mobilised for this project</li> <li>Capacity building for people working for the Municipality of Elefsina</li> <li>Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>Transfer of expertise to the Municipality of Elefsina in terms of sustainable job creation and provision of employment support to the unemployed of the region</li> <li>Design and implementation of awareness raising activities</li> <li>Technical assistance for the implementation of active policies aiming at reducing unemployment</li> </ul>		

5. Local job creation programme through community service activities in the region of Eastern Macedonia in the regional unit of Rodopi

Ref No	Project title		Family and Childcare Centre (KMOP) – Local job creation programme through community service activities in the region of Eastern Macedonia in the regional unit of Rodopi					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	2,716,343.75	100	9	Greek Ministry of Employment & Social Protection	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	30/12/2011 28/12/2012	n/a
Detailed description of project						Type of services provided		
<p>The project involved the design and implementation of multi sector local development strategies by mobilising unemployed persons belonging to disadvantaged and socially vulnerable groups through NGOs for community service activities. These interventions were implemented for Municipalities and Regions, which were the final beneficiaries of the project and were jointly designed with NGOs, aiming at stimulating the labour capital of the local community for the implementation of local strategies, defined by Municipal or Regional Authorities. More analytically, KMOP designed an Action Plan for a local job creation programme based on community service activities, utilising 1.020 unemployed persons belonging to disadvantaged and socially vulnerable groups mobilised for the purpose of this Action Plan. The Action Plan contained activities that fell under the local development strategy of the municipalities of Komotini, Maronia-Sapes, Ariani, Rodopi, Iasmos in the region of Rodopi, promoting a participatory approach and aiming both at social cohesion (by reducing unemployment) and local development.</p> <p>This Action Plan was successfully implemented, with KMOP providing the following services to the selected Municipalities:</p> <ul style="list-style-type: none"> <li>• Identifying the major disadvantaged groups among the local unemployed population (i.e. long-term unemployed, minorities, single parented families, people with low skills, people below poverty line etc.)</li> <li>• Identifying the needs of the disadvantaged unemployed persons of the region</li> <li>• Establishing a connection between these needs and the competitive advantages of the local labour market</li> <li>• Designing awareness raising campaigns</li> <li>• Providing training to the employees of the selected Municipalities providing employment promotion services</li> <li>• Providing mentoring and coaching services to the 1.020 persons mobilized for the project</li> <li>• Transferring know-how to the selected Municipalities about professional re-orientation and provision of support to the unemployed of the region</li> <li>• Combining and connecting different institutional structures of the region (i.e. local Authorities, organizations belonging to local Authorities, NGOs) for highlighting sustainable employment opportunities for the unemployed of the region</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Design and implementation of local development strategies</li> <li>▪ Mentoring and coaching of the 1.020 unemployed persons mobilised for this project</li> <li>▪ Capacity building for people working for the selected Municipalities</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Transfer of expertise to the selected Municipalities in terms of sustainable job creation and provision of employment support to the unemployed of the region</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Technical assistance for the implementation of active policies aiming at reducing unemployment</li> </ul> <p><b>Staff:</b></p> <ol style="list-style-type: none"> <li>1. Zaifidou Sav Eleni_12/2011-12/2012_permanent</li> <li>2. Kostopoulos Evangelos_12/2011-12/2012_freelancer</li> <li>3. Davanos Georgios_12/2011-12/2012_freelancer</li> <li>4. Gianountzi Theofania_12/2011_12/2012_freelancer</li> <li>5. Gianningiotis Ioannis_12/2011-12/2012_freelancer</li> <li>6. Papadimitriou Labros_12/2011-12/2012_freelancer</li> <li>7. Keramitzi Elisavet_12/2011-12/2012_freelancer</li> <li>8. Nestoras Dimakis Panagiotis_12/2011-12/2012_freelancer</li> </ol>		

6. Local job creation programme through community service activities in the region of Eastern Macedonia in the regional unit of Evros

Ref No	Project title		Family and Childcare Centre (KMOP) – Local job creation programme through community service activities in the region of Eastern Macedonia in the regional unit of Evros					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	1,948,581.25	100	8	Greek Ministry of Employment & Social Protection	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	30/12/2011 28/12/2012	n/a
Detailed description of project						Type of services provided		
<p>The project involved the design and implementation of multi sector local development strategies by mobilising unemployed persons belonging to disadvantaged and socially vulnerable groups through NGOs for community service activities. These interventions were implemented for Municipalities and Regions, which were the final beneficiaries of the project and are jointly designed with NGOs, aiming at stimulating the labour capital of the local community for the implementation of local strategies, defined by Municipal or Regional Authorities. More analytically, KMOP designed an Action Plan for a local job creation programme based on community service activities, utilising 690 unemployed persons belonging to disadvantaged and socially vulnerable groups mobilised for the purpose of this Action Plan. This Action Plan contained activities that fell under the local development strategy of the municipalities of Alexandroupoli, Didimoticho and Samothraki in the region of Evros, promoting a participatory approach and aiming both at social cohesion (by reducing unemployment) and local development. This Action Plan was successfully implemented, with KMOP providing the following services to the selected Municipalities:</p> <ul style="list-style-type: none"> <li>• Identifying the major disadvantaged groups among the local unemployed population (i.e. long-term unemployed, minorities, single parented families, people with low skills, people below poverty line etc.)</li> <li>• Identifying the needs of the disadvantaged unemployed persons of the region</li> <li>• Establishing a connection between these needs and the competitive advantages of the local labour market</li> <li>• Designing awareness raising campaigns</li> <li>• Providing training to the employees of the selected Municipalities providing employment promotion services</li> <li>• Providing mentoring and coaching services to the 690 persons mobilized for the project</li> <li>• Transferring know-how to the selected Municipalities about professional re-orientation and provision of support to the unemployed of the region</li> <li>• Combining and connecting different institutional structures of the region (i.e. local Authorities, organizations belonging to local Authorities, NGOs) for highlighting sustainable employment opportunities for the unemployed of the region</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Design and implementation of local development strategies</li> <li>▪ Mentoring and coaching of the 690 unemployed persons mobilised for this project</li> <li>▪ Capacity building for people working for the selected Municipalities</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Transfer of expertise to the selected Municipalities in terms of sustainable job creation and provision of employment support to the unemployed of the region</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Technical assistance for the implementation of active policies aiming at reducing unemployment</li> </ul> <hr/> <p><b>Staff:</b></p> <ol style="list-style-type: none"> <li>1. Ksenitiadou Maria_12/2011-/12/2012_ permanent</li> <li>2. Seferiadi Kyriaki_12/2011-/12/2012_freelancer</li> <li>3. Roussakis Vasilis_12/2011-/12/2012_freelancer</li> <li>4. Tseranidou Anastasia_12/2011-/12/2012_freelancer</li> <li>5. Vouvoutsis Mar Kostantinos_12/2011-/12/2012_permanent</li> <li>6. Markaki loa Maria_12/2011-/12/2012_freelancer</li> <li>7. Papamichalopoulos Alexandros_12/2011-/12/2012_freelancer</li> <li>8. Pahoumis Kostantinos_12/2011-/12/2012_freelancer</li> <li>9. Anastasiadou Elisavet_12/2011-/12/2012_freelancer</li> <li>10.Lenoudias Simos_12/2011-/12/2012_freelancer</li> </ol>		

7. Local job creation programme through community service activities in the region of Eastern Macedonia in the regional unit of Xanthi

Ref No	Project title		Family and Childcare Centre (KMOP) – Local job creation programme through community service activities in the region of Eastern Macedonia in the regional unit of Xanthi					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	1,279,400.00	100	6	Greek Ministry of Employment & Social Protection	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	30/12/2011 28/12/2012	n/a
Detailed description of project						Type of services provided		
<p>The project involved the design and implementation of multi sector local development strategies by mobilising unemployed persons belonging to disadvantaged and socially vulnerable groups through NGOs for community service activities. These interventions were implemented for Municipalities and Regions, which were the final beneficiaries of the project and were jointly designed with NGOs, aiming at stimulating the labour capital of the local community for the implementation of local strategies, defined by Municipal or Regional Authorities. More analytically, KMOP designed an Action Plan for a local job creation programme based on community service activities, utilising 556 unemployed persons belonging to disadvantaged and socially vulnerable groups mobilised for the purpose of this Action Plan. This Action Plan contained activities that fall under the local development strategy of the Municipality of Xanthi in the region of Xanthi, promoting a participatory approach and aiming both at social cohesion (by reducing unemployment) and local development. This Action Plan was successfully implemented, with KMOP providing the following services to the Municipality of Xanthi:</p> <ul style="list-style-type: none"> <li>• Identifying the major disadvantaged groups among the local unemployed population (i.e. long-term unemployed, minorities, single parented families, people with low skills, people below poverty line etc.)</li> <li>• Identifying the needs of the disadvantaged unemployed persons of the region</li> <li>• Establishing a connection between these needs and the competitive advantages of the local labour market</li> <li>• Designing awareness raising campaigns</li> <li>• Providing training to the employees of the Municipality of Xanthi providing employment promotion services</li> <li>• Providing mentoring and coaching services to the 556 persons mobilized for the project</li> <li>• Transferring know-how to the Municipality of Xanthi about professional re-orientation and provision of support to the unemployed of the region</li> <li>• Combining and connecting different institutional structures of the region (i.e. local Authorities, organizations belonging to local Authorities, NGOs) for highlighting sustainable employment opportunities for the unemployed of the region</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Design and implementation of local development strategies</li> <li>▪ Mentoring and coaching of the 556 unemployed persons mobilised for this project</li> <li>▪ Capacity building for people working for the Municipality of Xanthi</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Transfer of expertise to the Municipality of Xanthi in terms of sustainable job creation and provision of employment support to the unemployed of the region</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Technical assistance for the implementation of active policies aiming at reducing unemployment</li> </ul> <hr/> <p><b>Staff:</b></p> <ol style="list-style-type: none"> <li>1. Aggelakopoulou Paraskevi_12/2011-12/2012_freelancer</li> <li>2. Pierakou Maria_12/2011-12/2012_freelancer</li> <li>3. Mplitsa Eleni_12/2011-07/2012_freelancer</li> <li>4. Kostakou Ekaterini_12/2011-12/2012_freelancer</li> <li>5. Kamenidou Chrysoula_12/2011-12/2012_freelancer</li> <li>6. Resta Zoi_12/2011-05/2012_permanent</li> <li>7. Davanos Georgios_12/2011-12/2012_freelancer</li> <li>8. Markaki Maria_12/2011-12/2012_freelancer</li> <li>9. Tsantilis Vasilios_12/2011-12/2012_freelancer</li> </ol>		



8. Local job creation programme through community service activities in the region of Western Greece in the regional unit of Achaia

Ref No	Project title		Family and Childcare Centre (KMOP) – Local job creation programme through community service activities in the region of Western Greece in the regional unit of Achaia					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	1,216,321.88	100	5	Greek Ministry of Employment & Social Protection	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	19/03/2012 18/03/2013	n/a
Detailed description of project						Type of services provided		
<p>The project involved the design and implementation of multi sector local development strategies by mobilising unemployed persons belonging to disadvantaged and socially vulnerable groups through NGOs for community service activities. These interventions were implemented for Municipalities and Regions, which were the final beneficiaries of the project and were jointly designed with NGOs, aiming at stimulating the labour capital of the local community for the implementation of local strategies, defined by Municipal or Regional Authorities. More analytically, KMOP designed an Action Plan for a local job creation programme based on community service activities, utilising 462 unemployed persons belonging to disadvantaged and socially vulnerable groups mobilised for the purpose of this Action Plan. This Action Plan contained activities that fell under the local development strategy of the Municipality of Patra in the region of Achaia, promoting a participatory approach and aiming both at social cohesion (by reducing unemployment) and local development. This Action Plan was successfully implemented, with KMOP providing the following services to the Municipality of Patra:</p> <ul style="list-style-type: none"> <li>• Identifying the major disadvantaged groups among the local unemployed population (i.e. long-term unemployed, minorities, single parented families, people with low skills, people below poverty line etc.)</li> <li>• Identifying the needs of the disadvantaged unemployed persons of the region</li> <li>• Establishing a connection between these needs and the competitive advantages of the local labour market</li> <li>• Designing awareness raising campaigns</li> <li>• Providing training to the employees of the Municipality of Patra providing employment promotion services</li> <li>• Providing mentoring and coaching services to the 462 persons mobilized for the project</li> <li>• Transferring know-how to the Municipality of Patra about professional re-orientation and provision of support to the unemployed of the region</li> <li>• Combining and connecting different institutional structures of the region (i.e. local Authorities, organizations belonging to local Authorities, NGOs) for highlighting sustainable employment opportunities for the unemployed of the region</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Design and implementation of local development strategies</li> <li>▪ Mentoring and coaching of the 462 unemployed persons mobilised for this project</li> <li>▪ Capacity building for people working for the Municipality of Patra</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Transfer of expertise to the Municipality of Patra in terms of sustainable job creation and provision of employment support to the unemployed of the region</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Technical assistance for the implementation of active policies aiming at reducing unemployment</li> </ul> <p><b>Staff:</b></p> <ol style="list-style-type: none"> <li>1. Drosos Dimitrios_03/2012-03/2013_ freelancer</li> <li>2. Papoulia Ekaterini_03/2012-03/2013_ freelancer</li> <li>3. Karli Fotini_03/2012-03/2013_ permanent</li> <li>4. Kolovou Efrosyni_03/2012-03/2013_ freelancer</li> <li>5. Efthymiou Maria_03/2012-09/2012_ freelancer</li> <li>6. Siaksiampani Vassiliki_03/2012-03/2013_ freelancer</li> </ol>		

9. Local job creation programme through community service activities in the region of Peloponnese in the regional unit of Korinthos

Ref No	Project title		Family and Childcare Centre (KMOP) – Local job creation programme through community service activities in the region of Peloponnese in the regional unit of Korinthos					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	225,456.19	100	2	Greek Ministry of Employment & Social Protection	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	03/2012 03/2013	n/a
Detailed description of project						Type of services provided		
<p>The project involved the design and implementation of multi sector local development strategies by mobilising unemployed persons belonging to disadvantaged and socially vulnerable groups through NGOs for community service activities. These interventions were implemented for Municipalities and Regions, which were the final beneficiaries of the project and were jointly designed with NGOs, aiming at stimulating the labour capital of the local community for the implementation of local strategies, defined by Municipal or Regional Authorities.</p> <p>More analytically, KMOP designed an Action Plan for a local job creation programme based on community service activities, utilising 70 unemployed persons belonging to disadvantaged and socially vulnerable groups mobilised for the purpose of this Action Plan. This Action Plan contained activities that fell under the local development strategy of the Municipality of Sikionia in the region of Korinthos, promoting a participatory approach and aiming both at social cohesion (by reducing unemployment) and local development.</p> <p>This Action Plan was successfully implemented, with KMOP providing the following services to the Municipality of Sikionia:</p> <ul style="list-style-type: none"> <li>• Identifying the major disadvantaged groups among the local unemployed population (i.e. long-term unemployed, minorities, single parented families, people with low skills, people below poverty line etc.)</li> <li>• Identifying the needs of the disadvantaged unemployed persons of the region</li> <li>• Establishing a connection between these needs and the competitive advantages of the local labour market</li> <li>• Designing awareness raising campaigns</li> <li>• Providing training to the employees of the Municipality of Sikionia providing employment promotion services</li> <li>• Providing mentoring and coaching services to the 70 persons mobilized for the project</li> <li>• Transferring know-how to the Municipality of Sikionia about professional re-orientation and provision of support to the unemployed of the region</li> <li>• Combining and connecting different institutional structures of the region (i.e. local Authorities, organizations belonging to local Authorities, NGOs) for highlighting sustainable employment opportunities for the unemployed of the region</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Design and implementation of local development strategies</li> <li>▪ Mentoring and coaching of the 70 unemployed persons mobilised for this project</li> <li>▪ Capacity building for people working for the Municipality of Sikionia</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Transfer of expertise to the Municipality of Sikionia in terms of sustainable job creation and provision of employment support to the unemployed of the region</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Technical assistance for the implementation of active policies aiming at reducing unemployment</li> </ul>		

10. Local job creation programme through community service activities in the region of Attica, in the regional unit of Eastern Attica

Ref No	Project title		Family and Childcare Centre (KMOP) – Local job creation programme through community service activities in the region of Attica, in the regional unit of Eastern Attica					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	348,771.88	100	2	Greek Ministry of Employment & Social Protection	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	03/2012 03/2013	n/a
Detailed description of project						Type of services provided		
<p>The project involved the design and implementation of multi sector local development strategies by mobilising unemployed persons belonging to disadvantaged and socially vulnerable groups through NGOs for community service activities. These interventions were implemented for Municipalities and Regions, which were the final beneficiaries of the project and were jointly designed with NGOs, aiming at stimulating the labour capital of the local community for the implementation of local strategies, defined by Municipal or Regional Authorities.</p> <p>More analytically, KMOP designed an Action Plan for a local job creation programme it based on community service activities, utilising 114 unemployed persons belonging to disadvantaged and socially vulnerable groups mobilised for the purpose of this Action Plan. This Action Plan contained activities that fell under the local development strategy of the Municipality of Marathonas, the Organisation "TETRAPOLIS" and Children Recovery and Rehabilitation Center of Voula, in the region of Eastern Attica, promoting a participatory approach and aiming both at social cohesion (by reducing unemployment) and local development. This Action Plan was successfully implemented, with KMOP providing the following services to the Municipality of Marathonas and the aforementioned organisations:</p> <ul style="list-style-type: none"> <li>Identifying the major disadvantaged groups among the local unemployed population (i.e. long-term unemployed, minorities, single parented families, people with low skills, people below poverty line etc.)</li> <li>Identifying the needs of the disadvantaged unemployed persons of the region</li> <li>Establishing a connection between these needs and the competitive advantages of the local labour market</li> <li>Designing awareness raising campaigns</li> <li>Providing training to the employees of the Municipality of Marathonas and the 2 public organisations providing employment promotion services</li> <li>Providing mentoring and coaching services to the 114 persons mobilized for the project</li> <li>Transferring know-how to the Municipality of Marathonas and the other 2 public organisations about professional re-orientation and provision of support to the unemployed of the region</li> <li>Combining and connecting different institutional structures of the region (i.e. local Authorities, organizations belonging to local Authorities, NGOs) for highlighting sustainable employment opportunities for the unemployed of the region</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>Design and implementation of local development strategies</li> <li>Mentoring and coaching of the 114 unemployed persons mobilised for this project</li> <li>Capacity building for people working for the Municipality of Marathonas and organisations</li> <li>Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>Transfer of expertise to the Municipality of Marathonas and organisations in terms of sustainable job creation and provision of employment support to the unemployed of the region</li> <li>Design and implementation of awareness raising activities</li> <li>Technical assistance for the implementation of active policies aiming at reducing unemployment</li> </ul>		

11. Local job creation programme through community service activities in the region of Attica, in the regional unit of Central Division

Ref No	Project title		Family and Childcare Centre (KMOP) – Local job creation programme through community service activities in the region of Attica, in the regional unit of Central Division					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	725,410.31	100	4	Greek Ministry of Employment & Social Protection	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	06/04/2012 05/04/2013	n/a
Detailed description of project						Type of services provided		
<p>The project involved the design and implementation of multi sector local development strategies by mobilising unemployed persons belonging to disadvantaged and socially vulnerable groups through NGOs for community service activities. These interventions were implemented for Municipalities and Regions, which were the final beneficiaries of the project and were jointly designed with NGOs, aiming at stimulating the labour capital of the local community for the implementation of local strategies, defined by Municipal or Regional Authorities. More analytically, KMOP designed an Action Plan for a local job creation programme based on community service activities, utilising 424 unemployed persons belonging to disadvantaged and socially vulnerable groups mobilised for the purpose of this Action Plan. This Action Plan contained activities that fell under the local development strategy of the municipalities of Philadelphia – Chalkidona, Athens and Kesariani in the central section of Attica, promoting a participatory approach and aiming both at social cohesion (by reducing unemployment) and local development.</p> <p>This Action Plan was successfully implemented, with KMOP providing the following services to the selected Municipalities:</p> <ul style="list-style-type: none"> <li>• Identifying the major disadvantaged groups among the local unemployed population (i.e. long-term unemployed, minorities, single parented families, people with low skills, people below poverty line etc.)</li> <li>• Identifying the needs of the disadvantaged unemployed persons of the region</li> <li>• Establishing a connection between these needs and the competitive advantages of the local labour market</li> <li>• Designing awareness raising campaigns</li> <li>• Providing training to the employees of the selected Municipalities providing employment promotion services</li> <li>• Providing mentoring and coaching services to the 424 persons mobilized for the project</li> <li>• Transferring know-how to the selected Municipalities about professional re-orientation and provision of support to the unemployed of the region</li> <li>• Combining and connecting different institutional structures of the region (i.e. local Authorities, organizations belonging to local Authorities, NGOs) for highlighting sustainable employment opportunities for the unemployed of the region</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Design and implementation of local development strategies</li> <li>▪ Mentoring and coaching of the 424 unemployed persons mobilised for this project</li> <li>▪ Capacity building for people working for the selected Municipalities</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Transfer of expertise to the selected Municipalities in terms of sustainable job creation and provision of employment support to the unemployed of the region</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Technical assistance for the implementation of active policies aiming at reducing unemployment</li> </ul> <hr/> <p><b>Staff:</b></p> <ol style="list-style-type: none"> <li>1. Olidana Vivian_04/2012-04/2013_permanent</li> <li>2. Heloni Dimitra_04/2012-04/2013_permanent</li> <li>3. Karaiskaki Efstratia_04/2012-04/2013_freelancer</li> <li>4. Papadimitriou Filippos_04/2012-04/2013_freelancer</li> <li>5. Vouvoutsis Konstantinos_04/2012-04/2013_freelancer</li> <li>6. Giannigiotis Ioannis_04/2012-04/2013_freelancer</li> <li>7. Siaksampani Vassiliki_04/2012-04/2013_freelancer</li> <li>8. Lathoura Despina_04/2012-04/2013_freelancer</li> </ol>		

12. Local job creation programme through community service activities in the region of Attica, in the regional unit of North Division

Ref No	Project title		Family and Childcare Centre (KMOP) – Local job creation programme through community service activities in the region of Attica, in the regional unit of North Division					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	85,852.28	100	4	Greek Ministry of Employment & Social Protection	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	04/2012 04/2013	n/a
Detailed description of project						Type of services provided		
<p>The project involved the design and implementation of multi sector local development strategies by mobilising unemployed persons belonging to disadvantaged and socially vulnerable groups through NGOs for community service activities. These interventions were implemented for Municipalities and Regions, which were the final beneficiaries of the project and were jointly designed with NGOs, aiming at stimulating the labour capital of the local community for the implementation of local strategies, defined by Municipal or Regional Authorities.</p> <p>More analytically, KMOP designed an Action Plan for a local job creation programme based on community service activities, utilising 41 unemployed persons belonging to disadvantaged and socially vulnerable groups mobilised for the purpose of this Action Plan. This Action Plan contained activities that fell under the local development strategy of the municipality of Vrilissia in the northern section of Attiki and 2 health and social care institutions, promoting a participatory approach and aiming both at social cohesion (by reducing unemployment) and local development.</p> <p>This Action Plan was successfully implemented, with KMOP providing the following services to the Municipality of Vrilissia and to the other 2 public institutions:</p> <ul style="list-style-type: none"> <li>Identifying the major disadvantaged groups among the local unemployed population (i.e. long-term unemployed, minorities, single parented families, people with low skills, people below poverty line etc.)</li> <li>Identifying the needs of the disadvantaged unemployed persons of the region</li> <li>Establishing a connection between these needs and the competitive advantages of the local labour market</li> <li>Designing awareness raising campaigns</li> <li>Providing training to the employees of the Municipality of Vrilissia and the other 2 public institutions providing employment promotion services</li> <li>Providing mentoring and coaching services to the 41 persons mobilized for the project</li> <li>Transferring know-how to the Municipality of Vrilissia and the other 2 public institutions about professional re-orientation and provision of support to the unemployed of the region</li> <li>Combining and connecting different institutional structures of the region (i.e. local Authorities, organizations belonging to local Authorities, NGOs) for highlighting sustainable employment opportunities for the unemployed of the region</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>Design and implementation of local development strategies</li> <li>Mentoring and coaching of the 41 unemployed persons mobilised for this project</li> <li>Capacity building for people working for the Municipality of Vrilissia and the 2 organisations</li> <li>Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>Transfer of expertise to the Municipality of Vrilissia and the 2 organisations in terms of sustainable job creation and provision of employment support to the unemployed of the region</li> <li>Design and implementation of awareness raising activities</li> <li>Technical assistance for the implementation of active policies aiming at reducing unemployment</li> </ul>		

13. Local job creation programme through community service activities in the region of Attica, in the regional unit of West Division

Ref No	Project title		Family and Childcare Centre (KMOP) – Local job creation programme through community service activities in the region of Attica, in the regional unit of West Division					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end )	Name of consortium members, if any
KMOP	Greece	360,621.72	100	4	Greek Ministry of Employment & Social Protection	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	04/2012 04/2013	n/a
Detailed description of project						Type of services provided		
<p>The project involved the design and implementation of multi sector local development strategies by mobilising unemployed persons belonging to disadvantaged and socially vulnerable groups through NGOs for community service activities. These interventions were implemented for Municipalities and Regions, which were the final beneficiaries of the project and were jointly designed with NGOs, aiming at stimulating the labour capital of the local community for the implementation of local strategies, defined by Municipal or Regional Authorities.</p> <p>More analytically, KMOP designed an Action Plan for a local job creation programme based on community service activities, utilising 171 unemployed persons belonging to disadvantaged and socially vulnerable groups mobilised for the purpose of this Action Plan. This Action Plan contained activities that fell under the local development strategy of 4 health and social care institutions, promoting a participatory approach and aiming both at social cohesion (by reducing unemployment) and local development.</p> <p>This Action Plan was successfully implemented, with KMOP providing the following services to the 4 (public) health and social care institutions:</p> <ul style="list-style-type: none"> <li>Identifying the major disadvantaged groups among the local unemployed population (i.e. long-term unemployed, minorities, single parented families, people with low skills, people below poverty line etc.)</li> <li>Identifying the needs of the disadvantaged unemployed persons of the region</li> <li>Establishing a connection between these needs and the competitive advantages of the local labour market</li> <li>Designing awareness raising campaigns</li> <li>Providing training to the employees of the 4 institutions providing employment promotion services</li> <li>Providing mentoring and coaching services to the 171 persons mobilized for the project</li> <li>Transferring know-how to the 4 health and social care institutions about professional re-orientation and provision of support to the unemployed of the region</li> <li>Combining and connecting different institutional structures of the region (i.e. local Authorities, organizations belonging to local Authorities, NGOs) for highlighting sustainable employment opportunities for the unemployed of the region</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>Design and implementation of local development strategies</li> <li>Mentoring and coaching of the 171 unemployed persons mobilised for this project</li> <li>Capacity building for people working for the selected organisations</li> <li>Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>Transfer of expertise to the selected organisations in terms of sustainable job creation and provision of employment support to the unemployed of the region</li> <li>Design and implementation of awareness raising activities</li> <li>Technical assistance for the implementation of active policies aiming at reducing unemployment</li> </ul>		

14. Local job creation programme through community service activities in the region of Attica, in the regional unit of South Division

Ref No	Project title		Family and Childcare Centre (KMOP) – Local job creation programme through community service activities in the region of Attica, in the regional unit of South Division					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	16,406.25	100	4	Greek Ministry of Employment & Social Protection	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	04/2012 04/2013	n/a
Detailed description of project						Type of services provided		
<p>The project involved the design and implementation of multi sector local development strategies by mobilising unemployed persons belonging to disadvantaged and socially vulnerable groups through NGOs for community service activities. These interventions were implemented for Municipalities and Regions, which were the final beneficiaries of the project and were jointly designed with NGOs, aiming at stimulating the labour capital of the local community for the implementation of local strategies, defined by Municipal or Regional Authorities.</p> <p>More analytically, KMOP designed an Action Plan for a local job creation programme based on community service activities, utilising 31 unemployed persons belonging to disadvantaged and socially vulnerable groups mobilised for the purpose of this Action Plan. This Action Plan contained activities that fell under the local development strategy of 2 health and social care institutions, promoting a participatory approach and aiming both at social cohesion (by reducing unemployment) and local development.</p> <p>This Action Plan was successfully implemented, with KMOP providing the following services to the 2 (public) health and social care institutions:</p> <ul style="list-style-type: none"> <li>Identifying the major disadvantaged groups among the local unemployed population (i.e. long-term unemployed, minorities, single parented families, people with low skills, people below poverty line etc.)</li> <li>Identifying the needs of the disadvantaged unemployed persons of the region</li> <li>Establishing a connection between these needs and the competitive advantages of the local labour market</li> <li>Designing awareness raising campaigns</li> <li>Providing training to the employees of the 4 institutions providing employment promotion services</li> <li>Providing mentoring and coaching services to the 31 persons mobilized for the project</li> <li>Transferring know-how to the 4 health and social care institutions about professional re-orientation and provision of support to the unemployed of the region</li> <li>Combining and connecting different institutional structures of the region (i.e. local Authorities, organizations belonging to local Authorities, NGOs) for highlighting sustainable employment opportunities for the unemployed of the region</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>Design and implementation of local development strategies</li> <li>Mentoring and coaching of the 31 unemployed persons mobilised for this project</li> <li>Capacity building for people working for the selected organisations</li> <li>Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>Transfer of expertise to the selected organisations in terms of sustainable job creation and provision of employment support to the unemployed of the region</li> <li>Design and implementation of awareness raising activities</li> <li>Technical assistance for the implementation of active policies aiming at reducing unemployment</li> </ul>		

15. Local job creation programme through community service activities in the region of Sterea Ellada, in the regional unit of Fthiotida

Ref No	Project title		Family and Childcare Centre (KMOP) – Local job creation programme through community service activities in the region of Sterea Ellada, in the regional unit of Fthiotida					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	178,395.00	100	4	Greek Ministry of Employment & Social Protection	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	05/2012 05/2013	n/a
Detailed description of project						Type of services provided		
<p>The project involved the design and implementation of multi sector local development strategies by mobilising unemployed persons belonging to disadvantaged and socially vulnerable groups through NGOs for community service activities. These interventions were implemented for Municipalities and Regions, which were the final beneficiaries of the project and were jointly designed with NGOs, aiming at stimulating the labour capital of the local community for the implementation of local strategies, defined by Municipal or Regional Authorities.</p> <p>More analytically, KMOP designed an Action Plan for a local job creation programme based on community service activities, utilising 60 unemployed persons belonging to disadvantaged and socially vulnerable groups mobilised for the purpose of this Action Plan. This Action Plan contained activities that fell under the local development strategy of the Municipality of Lokri, promoting a participatory approach and aiming both at social cohesion (by reducing unemployment) and local development. This Action Plan was successfully implemented, with KMOP providing the following services to the Municipality of Lokri:</p> <ul style="list-style-type: none"> <li>• Identifying the major disadvantaged groups among the local unemployed population (i.e. long-term unemployed, minorities, single parented families, people with low skills, people below poverty line etc.)</li> <li>• Identifying the needs of the disadvantaged unemployed persons of the region</li> <li>• Establishing a connection between these needs and the competitive advantages of the local labour market</li> <li>• Designing awareness raising campaigns</li> <li>• Providing training to the employees of the Municipality of Lokri providing employment promotion services</li> <li>• Providing mentoring and coaching services to the 60 persons mobilized for the project</li> <li>• Transferring know-how to the Municipality of Lokri about professional re-orientation and provision of support to the unemployed of the region</li> <li>• Combining and connecting different institutional structures of the region (i.e. local Authorities, organizations belonging to local Authorities, NGOs) for highlighting sustainable employment opportunities for the unemployed of the region</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Design and implementation of local development strategies</li> <li>▪ Mentoring and coaching of the 60 unemployed persons mobilised for this project</li> <li>▪ Capacity building for people working for the Municipality of Lokri</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Transfer of expertise to the Municipality of Lokri in terms of sustainable job creation and provision of employment support to the unemployed of the region</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Technical assistance for the implementation of active policies aiming at reducing unemployment</li> </ul>		



16. Local job creation programme through community service activities in the region of Sterea Ellada, in the regional unit of Viotia

Ref No	Project title		Family and Childcare Centre (KMOP) – Local job creation programme through community service activities in the region of Sterea Ellada, in the regional unit of Viotia					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	131,565.00	100	4	Greek Ministry of Employment & Social Protection	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	05/2012 05/2013	n/a
Detailed description of project						Type of services provided		
<p>The project involved the design and implementation of multi sector local development strategies by mobilising unemployed persons belonging to disadvantaged and socially vulnerable groups through NGOs for community service activities. These interventions were implemented for Municipalities and Regions, which were the final beneficiaries of the project and were jointly designed with NGOs, aiming at stimulating the labour capital of the local community for the implementation of local strategies, defined by Municipal or Regional Authorities.</p> <p>More analytically, KMOP designed an Action Plan for a local job creation programme based on community service activities, utilising 50 unemployed persons belonging to disadvantaged and socially vulnerable groups mobilised for the purpose of this Action Plan. This Action Plan contained activities that fell under the local development strategy of the Municipality of Orhomenos, promoting a participatory approach and aiming both at social cohesion (by reducing unemployment) and local development. This Action Plan was successfully implemented, with KMOP providing the following services to the Municipality of Orhomenos:</p> <ul style="list-style-type: none"> <li>• Identifying the major disadvantaged groups among the local unemployed population (i.e. long-term unemployed, minorities, single parented families, people with low skills, people below poverty line etc.)</li> <li>• Identifying the needs of the disadvantaged unemployed persons of the region</li> <li>• Establishing a connection between these needs and the competitive advantages of the local labour market</li> <li>• Designing awareness raising campaigns</li> <li>• Providing training to the employees of the Municipality of Orhomenos providing employment promotion services</li> <li>• Providing mentoring and coaching services to the 50 persons mobilized for the project</li> <li>• Transferring know-how to the Municipality of Orhomenos about professional re-orientation and provision of support to the unemployed of the region</li> <li>• Combining and connecting different institutional structures of the region (i.e. local Authorities, organizations belonging to local Authorities, NGOs) for highlighting sustainable employment opportunities for the unemployed of the region</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Design and implementation of local development strategies</li> <li>▪ Mentoring and coaching of the 50 unemployed persons mobilised for this project</li> <li>▪ Capacity building for people working for the Municipality of Orhomenos</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Transfer of expertise to the Municipality of Orhomenos in terms of sustainable job creation and provision of employment support to the unemployed of the region</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Technical assistance for the implementation of active policies aiming at reducing unemployment</li> </ul>		

17. Local job creation programme through community service activities in the region of Kentriki Makedonia, in the regional unit of Thessaloniki

Ref No	Project title		Family and Childcare Centre (KMOP) – Local job creation programme through community service activities in the region of Kentriki Makedonia, in the regional unit of Thessaloniki					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	526,165.63	100	4	Greek Ministry of Employment & Social Protection	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	10/05/2012 09/05/2013	n/a
Detailed description of project						Type of services provided		
<p>The project involved the design and implementation of multi sector local development strategies by mobilising unemployed persons belonging to disadvantaged and socially vulnerable groups through NGOs for community service activities. These interventions were implemented for Municipalities and Regions, which were the final beneficiaries of the project and were jointly designed with NGOs, aiming at stimulating the labour capital of the local community for the implementation of local strategies, defined by Municipal or Regional Authorities.</p> <p>More analytically, KMOP designed an Action Plan for a local job creation programme based on community service activities, utilising 180 unemployed persons belonging to disadvantaged and socially vulnerable groups mobilised for the purpose of this Action Plan. This Action Plan contained activities that fell under the local development strategy of the Regional Unit of Thessaloniki, promoting a participatory approach and aiming both at social cohesion (by reducing unemployment) and local development.</p> <p>This Action Plan was successfully implemented, with KMOP providing the following services to the Municipality of Thessaloniki:</p> <ul style="list-style-type: none"> <li>• Identifying the major disadvantaged groups among the local unemployed population (i.e. long-term unemployed, minorities, single parented families, people with low skills, people below poverty line etc.)</li> <li>• Identifying the needs of the disadvantaged unemployed persons of the region</li> <li>• Establishing a connection between these needs and the competitive advantages of the local labour market</li> <li>• Designing awareness raising campaigns</li> <li>• Providing training to the employees of the Regional Unit of Thessaloniki providing employment promotion services</li> <li>• Providing mentoring and coaching services to the 180 persons mobilized for the project</li> <li>• Transferring know-how to the Regional Unit of Thessaloniki about professional re-orientation and provision of support to the unemployed of the region</li> <li>• Combining and connecting different institutional structures of the region (i.e. local Authorities, organizations belonging to local Authorities, NGOs) for highlighting sustainable employment opportunities for the unemployed of the region</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Design and implementation of local development strategies</li> <li>▪ Mentoring and coaching of the 180 unemployed persons mobilised for this project</li> <li>▪ Capacity building for people working for the Regional Unit of Thessaloniki</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Transfer of expertise to the Regional Unit of Thessaloniki in terms of sustainable job creation and provision of employment support to the unemployed of the region</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Technical assistance for the implementation of active policies aiming at reducing unemployment</li> </ul> <p><b>Staff:</b> 1. Sourda Ekaterini_05/2012-05/2013_permanent</p>		

18. Local job creation programme through community service activities in the region of Kentriki Makedonia, in the regional unit of Thessaloniki (excl. the Municipality of Thessaloniki)

Ref No	Project title		Family and Childcare Centre (KMOP) – Local job creation programme through community service activities in the region of Kentriki Makedonia, in the regional unit of Thessaloniki (excl. the Municipality of Thessaloniki)					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	1,683,931.25	100	4	Greek Ministry of Employment & Social Protection	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	10/05/2012 09/05/2013	n/a
Detailed description of project						Type of services provided		
<p>The project involved the design and implementation of multi sector local development strategies by mobilising unemployed persons belonging to disadvantaged and socially vulnerable groups through NGOs for community service activities. These interventions were implemented for Municipalities and Regions, which were the final beneficiaries of the project and were jointly designed with NGOs, aiming at stimulating the labour capital of the local community for the implementation of local strategies, defined by Municipal or Regional Authorities.</p> <p>More analytically, KMOP designed an Action Plan for a local job creation programme based on community service activities, utilising 585 unemployed persons belonging to disadvantaged and socially vulnerable groups mobilised for the purpose of this Action Plan. This Action Plan contained activities that fell under the local development strategy of the Municipalities of Neapoli – Sikeon, Kalamaria and Pavlou Mela, together with 3 municipal organisations, promoting a participatory approach and aiming both at social cohesion (by reducing unemployment) and local development. This Action Plan was successfully implemented, with KMOP providing the following services to the selected Municipalities and Municipal Organisations:</p> <ul style="list-style-type: none"> <li>• Identifying the major disadvantaged groups among the local unemployed population (i.e. long-term unemployed, minorities, single parented families, people with low skills, people below poverty line etc.)</li> <li>• Identifying the needs of the disadvantaged unemployed persons of the region</li> <li>• Establishing a connection between these needs and the competitive advantages of the local labour market</li> <li>• Designing awareness raising campaigns</li> <li>• Providing training to the employees of the selected Municipalities and municipal organisations providing employment promotion services</li> <li>• Providing mentoring and coaching services to the 585 persons mobilized for the project</li> <li>• Transferring know-how to the selected Municipalities and municipal organisations about professional re-orientation and provision of support to the unemployed of the region</li> <li>• Combining and connecting different institutional structures of the region (i.e. local Authorities, organizations belonging to local Authorities, NGOs) for highlighting sustainable employment opportunities for the unemployed of the region</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Design and implementation of local development strategies</li> <li>▪ Mentoring and coaching of the 585 unemployed persons mobilised for this project</li> <li>▪ Capacity building for people working for the selected Municipalities and municipal organisations</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Transfer of expertise to the selected Municipalities and municipal organisations in terms of sustainable job creation and provision of employment support to the unemployed of the region</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Technical assistance for the implementation of active policies aiming at reducing unemployment</li> </ul> <p><b>Staff:</b></p> <ol style="list-style-type: none"> <li>1. Sourda Ekaterini_05/2012-05/2013_permanent</li> <li>2. Mpitzenis Dimitrios_05/2012-05/2013_freelancer</li> </ol>		

19. Local job creation programme through community service activities in the region of Kentriki Makedonia, in the outer parts of the regional unit of Thessaloniki

Ref No	Project title		Family and Childcare Centre (KMOP) – Local job creation programme through community service activities in the region of Kentriki Makedonia, in the outer parts of the regional unit of Thessaloniki					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	687,653.13	100	4	Greek Ministry of Employment & Social Protection	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	10/05/2012 09/05/2013	n/a
Detailed description of project						Type of services provided		
<p>The project involved the design and implementation of multi sector local development strategies by mobilising unemployed persons belonging to disadvantaged and socially vulnerable groups through NGOs for community service activities. These interventions were implemented for Municipalities and Regions, which were the final beneficiaries of the project and were jointly designed with NGOs, aiming at stimulating the labour capital of the local community for the implementation of local strategies, defined by Municipal or Regional Authorities.</p> <p>More analytically, KMOP designed an Action Plan for a local job creation programme based on community service activities, utilising 250 unemployed persons belonging to disadvantaged and socially vulnerable groups mobilised for the purpose of this Action Plan. This Action Plan contained activities that fell under the local development strategy of the Municipality of Thermaikos, together with 3 municipal organisations, promoting a participatory approach and aiming both at social cohesion (by reducing unemployment) and local development.</p> <p>This Action Plan was successfully implemented, with KMOP providing the following services to the Municipality of Thermaikos and the 3 municipal organisations:</p> <ul style="list-style-type: none"> <li>• Identifying the major disadvantaged groups among the local unemployed population (i.e. long-term unemployed, minorities, single parented families, people with low skills, people below poverty line etc.)</li> <li>• Identifying the needs of the disadvantaged unemployed persons of the region</li> <li>• Establishing a connection between these needs and the competitive advantages of the local labour market</li> <li>• Designing awareness raising campaigns</li> <li>• Providing training to the employees of the Municipality of Thermaikos and the 3 municipal organisations providing employment promotion services</li> <li>• Providing mentoring and coaching services to the 250 persons mobilized for the project</li> <li>• Transferring know-how to the Municipality of Thermaikos and the 3 municipal organisations about professional re-orientation and provision of support to the unemployed of the region</li> <li>• Combining and connecting different institutional structures of the region (i.e. local Authorities, organizations belonging to local Authorities, NGOs) for highlighting sustainable employment opportunities for the unemployed of the region</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Design and implementation of local development strategies</li> <li>▪ Mentoring and coaching of the 250 unemployed persons mobilised for this project</li> <li>▪ Capacity building for people working for the Municipality of Thermaikos and the 3 municipal organisations</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Transfer of expertise to the Municipality of Thermaikos and the 3 municipal organisations in terms of sustainable job creation and provision of employment support to the unemployed of the region</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Technical assistance for the implementation of active policies aiming at reducing unemployment</li> </ul> <hr/> <p><b>Staff:</b> 1. Sourda Ekaterini_05/2012-05/2013_permanent</p>		

20. Local job creation programme through community service activities in the region of Kentriki Makedonia, in the regional unit of Chalkidiki

Ref No	Project title		Family and Childcare Centre (KMOP) – Local job creation programme through community service activities in the region of Kentriki Makedonia, in the regional unit of Chalkidiki					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	648,409.38	100	4	Greek Ministry of Employment & Social Protection	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	10/05/2012 09/05/2013	n/a
Detailed description of project						Type of services provided		
<p>The project involved the design and implementation of multi sector local development strategies by mobilising unemployed persons belonging to disadvantaged and socially vulnerable groups through NGOs for community service activities. These interventions were implemented for Municipalities and Regions, which were the final beneficiaries of the project and were jointly designed with NGOs, aiming at stimulating the labour capital of the local community for the implementation of local strategies, defined by Municipal or Regional Authorities.</p> <p>More analytically, KMOP designed an Action Plan for a local job creation programme based on community service activities, utilising 220 unemployed persons belonging to disadvantaged and socially vulnerable groups mobilised for the purpose of this Action Plan. This Action Plan contained activities that fell under the local development strategy of the Municipalities of Polygyros, Propontida and Aristotelis, promoting a participatory approach and aiming both at social cohesion (by reducing unemployment) and local development.</p> <p>This Action Plan was successfully implemented, with KMOP providing the following services to the selected Municipalities:</p> <ul style="list-style-type: none"> <li>• Identifying the major disadvantaged groups among the local unemployed population (i.e. long-term unemployed, minorities, single parented families, people with low skills, people below poverty line etc.)</li> <li>• Identifying the needs of the disadvantaged unemployed persons of the region</li> <li>• Establishing a connection between these needs and the competitive advantages of the local labour market</li> <li>• Designing awareness raising campaigns</li> <li>• Providing training to the employees of the selected Municipalities providing employment promotion services</li> <li>• Providing mentoring and coaching services to the 220 persons mobilized for the project</li> <li>• Transferring know-how to the selected Municipalities about professional re-orientation and provision of support to the unemployed of the region</li> <li>• Combining and connecting different institutional structures of the region (i.e. local Authorities, organizations belonging to local Authorities, NGOs) for highlighting sustainable employment opportunities for the unemployed of the region</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Design and implementation of local development strategies</li> <li>▪ Mentoring and coaching of the 220 unemployed persons mobilised for this project</li> <li>▪ Capacity building for people working for the selected Municipalities</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Transfer of expertise to the selected Municipalities in terms of sustainable job creation and provision of employment support to the unemployed of the region</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Technical assistance for the implementation of active policies aiming at reducing unemployment</li> </ul> <p><b>Staff:</b></p> <ol style="list-style-type: none"> <li>1. Sourda Ekaterini_05/2012-05/2013_permanent</li> <li>2. Torrens Antonia_05/2012-05/2013_freelancer</li> <li>3. Malliou Polykseni_05/2012-05/2013_freelancer</li> </ol>		

21. Local job creation programme through community service activities in the region of Kentriki Makedonia, in the regional unit of Pieria

Ref No	Project title		Family and Childcare Centre (KMOP) – Local job creation programme through community service activities in the region of Kentriki Makedonia, in the regional unit of Pieria					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	59,193.75	100	4	Greek Ministry of Employment & Social Protection	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	05/2012 05/2013	n/a
Detailed description of project						Type of services provided		
<p>The project involved the design and implementation of multi sector local development strategies by mobilising unemployed persons belonging to disadvantaged and socially vulnerable groups through NGOs for community service activities. These interventions were implemented for Municipalities and Regions, which were the final beneficiaries of the project and were jointly designed with NGOs, aiming at stimulating the labour capital of the local community for the implementation of local strategies, defined by Municipal or Regional Authorities.</p> <p>More analytically, KMOP designed an Action Plan for a local job creation programme based on community service activities, utilising 25 unemployed persons belonging to disadvantaged and socially vulnerable groups mobilised for the purpose of this Action Plan. This Action Plan contained activities that fell under the local development strategy of the Regional Unit of Pieria, promoting a participatory approach and aiming both at social cohesion (by reducing unemployment) and local development. This Action Plan was successfully implemented, with KMOP providing the following services to the Regional Unit of Pieria:</p> <ul style="list-style-type: none"> <li>Identifying the major disadvantaged groups among the local unemployed population (i.e. long-term unemployed, minorities, single parented families, people with low skills, people below poverty line etc.)</li> <li>Identifying the needs of the disadvantaged unemployed persons of the region</li> <li>Establishing a connection between these needs and the competitive advantages of the local labour market</li> <li>Designing awareness raising campaigns</li> <li>Providing training to the employees of the Regional Unit of Pieria providing employment promotion services</li> <li>Providing mentoring and coaching services to the 25 persons mobilized for the project</li> <li>Transferring know-how to the Regional Unit of Pieria about professional re-orientation and provision of support to the unemployed of the region</li> <li>Combining and connecting different institutional structures of the region (i.e. local Authorities, organizations belonging to local Authorities, NGOs) for highlighting sustainable employment opportunities for the unemployed of the region</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>Design and implementation of local development strategies</li> <li>Mentoring and coaching of the 25 unemployed persons mobilised for this project</li> <li>Capacity building for people working for the Regional unit of Pieria</li> <li>Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>Transfer of expertise to the Regional unit of Pieria in terms of sustainable job creation and provision of employment support to the unemployed of the region</li> <li>Design and implementation of awareness raising activities</li> <li>Technical assistance for the implementation of active policies aiming at reducing unemployment</li> </ul>		

22. Local job creation programme through community service activities in the region of Kentriki Makedonia, in the regional unit of Imathia

Ref No	Project title		Family and Childcare Centre (KMOP) – Local job creation programme through community service activities in the region of Kentriki Makedonia, in the regional unit of Imathia					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	243,022.50	100	4	Greek Ministry of Employment & Social Protection	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	05/2012 05/2013	n/a
Detailed description of project						Type of services provided		
<p>The project involved the design and implementation of multi sector local development strategies by mobilising unemployed persons belonging to disadvantaged and socially vulnerable groups through NGOs for community service activities. These interventions were implemented for Municipalities and Regions, which were the final beneficiaries of the project and were jointly designed with NGOs, aiming at stimulating the labour capital of the local community for the implementation of local strategies, defined by Municipal or Regional Authorities.</p> <p>More analytically, KMOP designed an Action Plan for a local job creation programme based on community service activities, utilising 90 unemployed persons belonging to disadvantaged and socially vulnerable groups mobilised for the purpose of this Action Plan. This Action Plan contained activities that fell under the local development strategy of the Regional Unit of Imathia, promoting a participatory approach and aiming both at social cohesion (by reducing unemployment) and local development. This Action Plan was successfully implemented, with KMOP providing the following services to the Regional Unit of Imathia:</p> <ul style="list-style-type: none"> <li>• Identifying the major disadvantaged groups among the local unemployed population (i.e. long-term unemployed, minorities, single parented families, people with low skills, people below poverty line etc.)</li> <li>• Identifying the needs of the disadvantaged unemployed persons of the region</li> <li>• Establishing a connection between these needs and the competitive advantages of the local labour market</li> <li>• Designing awareness raising campaigns</li> <li>• Providing training to the employees of the Regional Unit of Imathia providing employment promotion services</li> <li>• Providing mentoring and coaching services to the 90 persons mobilized for the project</li> <li>• Transferring know-how to the Regional Unit of Imathia about professional re-orientation and provision of support to the unemployed of the region</li> <li>• Combining and connecting different institutional structures of the region (i.e. local Authorities, organizations belonging to local Authorities, NGOs) for highlighting sustainable employment opportunities for the unemployed of the region</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Design and implementation of local development strategies</li> <li>▪ Mentoring and coaching of the 90 unemployed persons mobilised for this project</li> <li>▪ Capacity building for people working for the Regional Unit of Imathia</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Transfer of expertise to the Regional unit of Imathia in terms of sustainable job creation and provision of employment support to the unemployed of the region</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Technical assistance for the implementation of active policies aiming at reducing unemployment</li> </ul>		

23. Local job creation programme through community service activities in the region of Kentriki Makedonia, in the regional unit of Serres

Ref No	Project title		Family and Childcare Centre (KMOP) – Local job creation programme through community service activities in the region of Kentriki Makedonia, in the regional unit of Serres					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	252,945.00	100	4	Greek Ministry of Employment & Social Protection	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	05/2012 05/2013	n/a
Detailed description of project						Type of services provided		
<p>The project involved the design and implementation of multi sector local development strategies by mobilising unemployed persons belonging to disadvantaged and socially vulnerable groups through NGOs for community service activities. These interventions were implemented for Municipalities and Regions, which were the final beneficiaries of the project and were jointly designed with NGOs, aiming at stimulating the labour capital of the local community for the implementation of local strategies, defined by Municipal or Regional Authorities.</p> <p>More analytically, KMOP designed an Action Plan for a local job creation programme based on community service activities, utilising 90 unemployed persons belonging to disadvantaged and socially vulnerable groups mobilised for the purpose of this Action Plan. This Action Plan contained activities that fell under the local development strategy of the Regional Unit of Serres, promoting a participatory approach and aiming both at social cohesion (by reducing unemployment) and local development.</p> <p>This Action Plan was successfully implemented, with KMOP providing the following services to the Regional Unit of Serres:</p> <ul style="list-style-type: none"> <li>Identifying the major disadvantaged groups among the local unemployed population (i.e. long-term unemployed, minorities, single parented families, people with low skills, people below poverty line etc.)</li> <li>Identifying the needs of the disadvantaged unemployed persons of the region</li> <li>Establishing a connection between these needs and the competitive advantages of the local labour market</li> <li>Designing awareness raising campaigns</li> <li>Providing training to the employees of the Regional Unit of Serres providing employment promotion services</li> <li>Providing mentoring and coaching services to the 90 persons mobilized for the project</li> <li>Transferring know-how to the Regional Unit of Serres about professional re-orientation and provision of support to the unemployed of the region</li> <li>Combining and connecting different institutional structures of the region (i.e. local Authorities, organizations belonging to local Authorities, NGOs) for highlighting sustainable employment opportunities for the unemployed of the region</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>Design and implementation of local development strategies</li> <li>Mentoring and coaching of the 90 unemployed persons mobilised for this project</li> <li>Capacity building for people working for the Regional Unit of Serres</li> <li>Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>Transfer of expertise to the Regional Unit of Serres in terms of sustainable job creation and provision of employment support to the unemployed of the region</li> <li>Design and implementation of awareness raising activities</li> <li>Technical assistance for the implementation of active policies aiming at reducing unemployment</li> </ul>		



24. Local actions of social inclusion for vulnerable groups in the Municipality of Athens

Ref No	Project title		Local actions for Social Integration of Vulnerable Groups Programme (TOPEKO) –OP HRD 2007-2013- Local actions of social inclusion for vulnerable groups in the Municipality of Athens					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	380,000.00	10	3	Greek Ministry of Employment & Social Protection / Managing Authority for Social Inclusion and Social Economy	ESF: 75% National Funds: 25%	07/2012– 07/2014	Athens Traders' Association (GR), Attica Region (GR), Athens Chamber of Commerce and Industry (GR), Eurotraining S.A. (GR), MAST S.A. (GR), CESIE (IT)
Detailed description of project						Type of services provided		
<p>The project involved an integrated effort at a local level, mobilising many different local actors (i.e. Local Authorities, NGOs, Vocational Training Centers, Employers' Associations) with the purpose of supporting persons of certain socially vulnerable groups of the region to re-enter the labour market in a sustainable way. The beneficiaries of all project activities were members of the local socially vulnerable groups (i.e. long term unemployed, single parented families, people living below poverty line) facing exclusion from the local labour market. All project activities fell under an integrated Action Plan, with the purpose of taking advantage of the developmental characteristics of the local economy and channeling all beneficiaries to related business activities, existing or not, with the final goal of promoting entrepreneurship (establishment of new enterprises from beneficiaries) and employment (existing companies hiring beneficiaries). The activities of this project included:</p> <ul style="list-style-type: none"> <li>• Analysis of the local labour market (study of the characteristics of the offer, as well as the competitive advantages of the local economy)</li> <li>• Psychological and vocational counseling to the beneficiaries</li> <li>• Networking between the beneficiaries and the local economic actors</li> <li>• Vocational training</li> <li>• Consulting support for the start up of personal businesses and social enterprises, as well as benefiting from grant schemes targeting at the beneficiaries of this project</li> <li>• Awareness raising</li> </ul> <p>Final project results included:</p> <ul style="list-style-type: none"> <li>• The establishment of 14 new personal commercial businesses</li> <li>• The establishment of 1 new social enterprise</li> <li>• 54 beneficiaries will be hired from local companies and businesses</li> <li>• 80 beneficiaries will have their skills developed and have established direct links with the local economic actors</li> <li>• Social exclusion will be prevented for all 80 beneficiaries</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Analysis of the local labour market and competitive advantages of the local economy</li> <li>▪ Design and implementation of local active employment measures</li> <li>▪ Proposal of customised employment measures for the socially vulnerable groups in the region</li> <li>▪ Mentoring and coaching of the 80 unemployed persons mobilised for this project</li> <li>▪ Capacity building and counseling of the beneficiaries</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Networking among all different actors of the local economy</li> <li>▪ Business planning and provision of consulting support to the new enterprises for utilising existing financial schemes</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Evaluation of the active employment measures implemented</li> </ul>		

25. Local actions of social inclusion for vulnerable groups in the Municipality of Elefsina

Ref No	Project title		Local actions for Social Integration of Vulnerable Groups Programme (TOPEKO) –OP HRD 2007-2013- Local social inclusion actions for socially vulnerable groups in the Municipality of Elefsina					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	390,000.00	21	5	Greek Ministry of Employment & Social Protection / Managing Authority for Social Inclusion and Social Economy	ESF: 75% National Funds: 25%.	07/2012-07/2014	Headway Ltd. (GR), Municipality of Elefsina (GR), Municipal Organisation of Elefsina (GR), Regional Vocational Training Center of Piraeus (GR), PASEPPE (GR), ECOREC (GR)
Detailed description of project						Type of services provided		
<p>The project involved an integrated effort at a local level, mobilising many different local actors (i.e. Local Authorities, NGOs, Vocational Training Centers, Employers' Associations) with the purpose of supporting persons of certain socially vulnerable groups of the region to re-enter the labour market in a sustainable way. The beneficiaries of all project activities were members of the local socially vulnerable groups (i.e. long term unemployed, single parented families, people living below poverty line) facing exclusion from the local labour market. All project activities fell under an integrated Action Plan, with the purpose of taking advantage of the developmental characteristics of the local economy and channeling all beneficiaries to related business activities, existing or not, with the final goal of promoting entrepreneurship (establishment of new enterprises from beneficiaries) and employment (existing companies hiring beneficiaries). The activities of this project included:</p> <ul style="list-style-type: none"> <li>• Analysis of the local labour market (study of the characteristics of the offer, as well as the competitive advantages of the local economy)</li> <li>• Psychological and vocational counseling to the beneficiaries</li> <li>• Networking between the beneficiaries and the local economic actors</li> <li>• Vocational training</li> <li>• Consulting support for the start up of personal businesses and social enterprises, as well as benefiting from grant schemes targeting at the beneficiaries of this project</li> <li>• Awareness raising</li> </ul> <p>Final project results included:</p> <ul style="list-style-type: none"> <li>• The establishment of 4 new businesses in the area of waste management</li> <li>• The establishment of 8 new social enterprises in the area of alternative and ecological waste management</li> <li>• 20 beneficiaries will be hired from local companies and businesses</li> <li>• 80 beneficiaries will have their skills developed and have established direct links with the local economic actors</li> <li>• Social exclusion will be prevented for all 80 beneficiaries</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Analysis of the local labour market and competitive advantages of the local economy</li> <li>▪ Design and implementation of local active employment measures</li> <li>▪ Proposal of customised employment measures for the socially vulnerable groups in the region</li> <li>▪ Mentoring and coaching of the 80 unemployed persons mobilised for this project</li> <li>▪ Capacity building and counseling of the beneficiaries</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Networking among all different actors of the local economy</li> <li>▪ Business planning and provision of consulting support to the new enterprises for utilising existing financial schemes</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Evaluation of the active employment measures implemented</li> </ul>		

26. Local actions of social inclusion for vulnerable groups in the Region of Zakynthos

Ref No 23	Project title		Local actions for Social Integration of Vulnerable Groups Programme (TOPEKO) –OP HRD 2007-2013- Local social inclusion actions for socially vulnerable groups in the Region of Zakynthos					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	525,000.00	12	4	Greek Ministry of Employment & Social Protection / Managing Authority for Social Inclusion and Social Economy	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	06/2012-05/2014	REMACO S.A. (GR), MUNICIPALITY OF ARKADIOI HOTELS ASSOCIATION (GR), MUNICIPALITY OF LAGANAS HOTELS ASSOCIATION (GR), ZAKYNTHOS CHAMBER (GR), SAZAE (GR), EUROTEAM S.A. (GR), POPOLAROI ASSOCIATION (GR)
Detailed description of project						Type of services provided		
<p>The project involved an integrated effort at a local level, mobilising many different local actors (i.e. Local Authorities, NGOs, Vocational Training Centers, Employers' Associations) with the purpose of supporting persons of certain socially vulnerable groups of the region to re-enter the labour market in a sustainable way. The beneficiaries of all project activities were members of the local socially vulnerable groups (i.e. long term unemployed, single parented families, people living below poverty line) facing exclusion from the local labour market. All project activities fell under an integrated Action Plan, with the purpose of taking advantage of the developmental characteristics of the local economy and channeling all beneficiaries to related business activities, existing or not, with the final goal of promoting entrepreneurship (establishment of new enterprises from beneficiaries) and employment (existing companies hiring beneficiaries). The activities of this project included:</p> <ul style="list-style-type: none"> <li>• Analysis of the local labour market</li> <li>• Psychological and vocational counseling to the beneficiaries</li> <li>• Networking between the beneficiaries and the local economic actors</li> <li>• Vocational training</li> <li>• Consulting support for the start up of personal businesses and social enterprises, as well as benefiting from grant schemes targeting at the beneficiaries of this project</li> <li>• Awareness raising</li> </ul> <p>Final project results included:</p> <ul style="list-style-type: none"> <li>• The establishment of 20 new businesses in the area of tourism</li> <li>• The establishment of 5 new social enterprises in the area of tourism</li> <li>• 25 beneficiaries will be hired from local companies and businesses</li> <li>• 100 beneficiaries will have their skills developed and have established direct links with the local economic actors</li> <li>• Social exclusion will be prevented for all 100 beneficiaries</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Analysis of the local labour market and competitive advantages of the local economy</li> <li>▪ Design and implementation of local active employment measures</li> <li>▪ Proposal of customised employment measures for the socially vulnerable groups in the region</li> <li>▪ Mentoring and coaching of the 100 unemployed persons mobilised for this project</li> <li>▪ Capacity building and counseling of the beneficiaries</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Networking among all different actors of the local economy</li> <li>▪ Business planning and provision of consulting support to the new enterprises for utilising existing financial schemes</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Evaluation of the active employment measures implemented</li> </ul>		

27. Local actions of social inclusion for vulnerable groups in the Regional unit of Corinthia "Periandros"

Ref No	Project title		Local actions for Social Integration of Vulnerable Groups Programme (TOPEKO) –OP HRD 2007-2013- Collective local action for employment and social integration of vulnerable groups in the Regional unit of Corinthia "Periandros"					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	550,000.00	15	7	Greek Ministry of Employment & Social Protection / Managing Authority for Social Inclusion and Social Economy	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	07/2012-12/2013	Centre for Education and Training Korinthia S.A. (GR), Peloponnese Region (GR), Employment Center of Corinthos (GR), Chamber of Commerce of Corinthos (GR), Cooperative Bank of Corinthos (GR), Association of People with Disabilities (GR), Youth Centre of Corinthia (GR), PELOPONNESE S.A. (GR), BIC S.A. (GR), DIMENSION S.A. (GR), Corinthian Development S.A. (GR), EEO Group S.A. (GR)
Detailed description of project						Type of services provided		
<p>The project involved an integrated effort at a local level, mobilising many different local actors (i.e. Local Authorities, NGOs, Vocational Training Centers, Employers' Associations) with the purpose of supporting persons of certain socially vulnerable groups of the region to re-enter the labour market in a sustainable way. The beneficiaries of all project activities were members of the local socially vulnerable groups (i.e. long term unemployed, single parented families, people living below poverty line) facing exclusion from the local labour market. All project activities fell under an integrated Action Plan, with the purpose of taking advantage of the developmental characteristics of the local economy and channeling all beneficiaries to related business activities, existing or not, with the final goal of promoting entrepreneurship (establishment of new enterprises from beneficiaries) and employment (existing companies hiring beneficiaries). The activities of this project included:</p> <ul style="list-style-type: none"> <li>• Analysis of the local labour market</li> <li>• Psychological and vocational counseling to the beneficiaries</li> <li>• Networking between the beneficiaries and the local economic actors</li> <li>• Vocational training</li> <li>• Consulting support for the start up of personal businesses and social enterprises</li> </ul> <p>Final project results included:</p> <ul style="list-style-type: none"> <li>• The establishment of 8 new personal businesses</li> <li>• The establishment of 2 new social enterprises in the area of local traditional cuisine</li> <li>• 60 beneficiaries will be hired from local companies and businesses</li> <li>• 100 beneficiaries will have their skills developed and have established direct links with the local economic actors</li> <li>• Social exclusion will be prevented for all 100 beneficiaries</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Analysis of the local labour market and competitive advantages of the local economy</li> <li>▪ Design and implementation of local active employment measures</li> <li>▪ Proposal of customised employment measures for the socially vulnerable groups in the region</li> <li>▪ Mentoring and coaching of the 100 unemployed persons mobilised for this project</li> <li>▪ Capacity building and counseling of the beneficiaries</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Networking among all different actors of the local economy</li> <li>▪ Business planning and provision of consulting support to the new enterprises for utilising existing financial schemes</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Evaluation of the active employment measures implemented</li> </ul>		

28. Local actions of social inclusion for vulnerable groups in the Region of Lefkada

Ref No	Project title		Local actions for Social Integration of Vulnerable Groups Programme (TOPEKO) –OP HRD 2007-2013- Local social inclusion actions for socially vulnerable groups in the Region of Lefkada					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	525,000.00	11	5	Greek Ministry of Employment & Social Protection / Managing Authority for Social Inclusion and Social Economy	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	09/2012-07/2014	REMACO S.A. (GR), MUNICIPAL ORGANISATION OF LEFKADA (GR), MUNICIPAL ORGANISATION OF MEGANISI (GR), CHAMBER OF LEFKADA (GR), IONIAN TEI (GR), EQUAL SOCIETY (GR), MUNICIPALITY OF LEFKADA HOTELS ASSOCIATION (GR), IEK AKMI S.A. (GR)
Detailed description of project						Type of services provided		
<p>The project involved an integrated effort at a local level, mobilising many different local actors (i.e. Local Authorities, NGOs, Vocational Training Centers, Employers' Associations) with the purpose of supporting persons of certain socially vulnerable groups of the region to re-enter the labour market in a sustainable way. The beneficiaries of all project activities were members of the local socially vulnerable groups (i.e. long term unemployed, single parented families, people living below poverty line) facing exclusion from the local labour market.</p> <p>All project activities fell under an integrated Action Plan, with the purpose of taking advantage of the developmental characteristics of the local economy and channeling all beneficiaries to related business activities, existing or not, with the final goal of promoting entrepreneurship (establishment of new enterprises from beneficiaries) and employment (existing companies hiring beneficiaries). The activities of this project included:</p> <ul style="list-style-type: none"> <li>• Analysis of the local labour market (study of the characteristics of the offer, as well as the competitive advantages of the local economy)</li> <li>• Psychological and vocational counseling to the beneficiaries</li> <li>• Networking between the beneficiaries and the local economic actors</li> <li>• Vocational training</li> <li>• Consulting support for the start up of personal businesses and social enterprises, as well as benefiting from grant schemes targeting at the beneficiaries of this project</li> <li>• Awareness raising</li> </ul> <p>Final project results included:</p> <ul style="list-style-type: none"> <li>• The establishment of 20 new personal businesses</li> <li>• The establishment of 2 new social enterprises in the area of traditional foods and products</li> <li>• 60 beneficiaries will be hired from local companies and businesses</li> <li>• 100 beneficiaries will have their skills developed and have established direct links with the local economic actors</li> <li>• Social exclusion will be prevented for all 100 beneficiaries</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Analysis of the local labour market and competitive advantages of the local economy</li> <li>▪ Design and implementation of local active employment measures</li> <li>▪ Proposal of customised employment measures for the socially vulnerable groups in the region</li> <li>▪ Mentoring and coaching of the 100 unemployed persons mobilised for this project</li> <li>▪ Capacity building and counseling of the beneficiaries</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Networking among all different actors of the local economy</li> <li>▪ Business planning and provision of consulting support to the new enterprises for utilising existing financial schemes</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Evaluation of the active employment measures implemented</li> </ul>		

29. Local actions of social inclusion for vulnerable groups in the Municipality of Markopoulo

Ref No	Project title		Local actions for Social Integration of Vulnerable Groups Programme (TOPEKO) –OP HRD 2007-2013- Collective local action for employment and social integration of vulnerable groups in the Municipality of Markopoulo					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	470,000.00	15	7	Greek Ministry of Employment & Social Protection / Managing Authority for Social Inclusion and Social Economy	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	07/2012-12/2013	ADVANCED CONSULTANTS LTD (GR) LOGOTECH S.A. (GR) AKMI S.A. (GR) EAST ATTICA COMPANIES ASSOCIATION (GR) MUNICIPALITY OF LAVREOTIKI (GR) MUNICIPALITY OF MARKOPOULO (GR)
Detailed description of project						Type of services provided		
<p>The project involved an integrated effort at a local level, mobilising many different local actors (i.e. Local Authorities, NGOs, Vocational Training Centers, Employers' Associations) with the purpose of supporting persons of certain socially vulnerable groups of the region to re-enter the labour market in a sustainable way. The beneficiaries of all project activities were members of the local socially vulnerable groups (i.e. long term unemployed, single parented families, people living below poverty line) facing exclusion from the local labour market. All project activities fell under an integrated Action Plan, with the purpose of taking advantage of the developmental characteristics of the local economy and channeling all beneficiaries to related business activities, existing or not, with the final goal of promoting entrepreneurship (establishment of new enterprises from beneficiaries) and employment (existing companies hiring beneficiaries). The activities of this project included:</p> <ul style="list-style-type: none"> <li>• Analysis of the local labour market (study of the characteristics of the offer, as well as the competitive advantages of the local economy)</li> <li>• Psychological and vocational counseling to the beneficiaries</li> <li>• Networking between the beneficiaries and the local economic actors</li> <li>• Vocational training</li> <li>• Consulting support for the start up of personal businesses and social enterprises, as well as benefiting from grant schemes targeting at the beneficiaries of this project</li> <li>• Awareness raising</li> </ul> <p>Final project results included:</p> <ul style="list-style-type: none"> <li>• The establishment of 20 new personal businesses</li> <li>• The establishment of 5 new social enterprises in the area of agriculture</li> <li>• 40 beneficiaries will be hired from local companies and businesses</li> <li>• 100 beneficiaries will have their skills developed and have established direct links with the local economic actors</li> <li>• Social exclusion will be prevented for all 100 beneficiaries</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Analysis of the local labour market and competitive advantages of the local economy</li> <li>▪ Design and implementation of local active employment measures</li> <li>▪ Proposal of customised employment measures for the socially vulnerable groups in the region</li> <li>▪ Mentoring and coaching of the 100 unemployed persons mobilised for this project</li> <li>▪ Capacity building and counseling of the beneficiaries</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Networking among all different actors of the local economy</li> <li>▪ Business planning and provision of consulting support to the new enterprises for utilising existing financial schemes</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Evaluation of the active employment measures implemented</li> </ul>		

30. Local actions of social inclusion for vulnerable groups in the Municipality of Maroneia – Sapas

Ref No	Project title		Local actions for Social Integration of Vulnerable Groups Programme (TOPEKO) –OP HRD 2007-2013 - Local social inclusion actions for vulnerable groups in the Municipality of Maroneia – Sapas					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	400,000.00	42	10	Greek Ministry of Employment & Social Protection / Managing Authority for Social Inclusion and Social Economy	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	08/2012 – 06/2014	KOMOTINI TRADERS' ASSOCIATION, MUNICIPALITY OF MARONEIA, MENTOR VET CENTER, COMMERCIAL & INDUSTRIAL CHAMBER OF RODOPI, FEDERATION OF PROFESSIONAL AND COMMERCIAL ASSOCIATIONS OF RODOPI, DIONI WOMEN CLUB, XYLAGANI WOMEN CLUB, APICULTURAL ASSOCIATION OF RODOPI
Detailed description of project						Type of services provided		
<p>The project involved an integrated effort at a local level, mobilising many different local actors (i.e. Local Authorities, NGOs, Vocational Training Centers, Employers' Associations) with the purpose of supporting persons of certain socially vulnerable groups of the region to re-enter the labour market in a sustainable way. The beneficiaries of all project activities were members of the local socially vulnerable groups (i.e. long term unemployed, single parented families, people living below poverty line) facing exclusion from the local labour market. All project activities fell under an integrated Action Plan, with the purpose of taking advantage of the developmental characteristics of the local economy and channeling all beneficiaries to related business activities, existing or not, with the final goal of promoting entrepreneurship (establishment of new enterprises from beneficiaries) and employment (existing companies hiring beneficiaries).</p> <p>The activities of this project included:</p> <ul style="list-style-type: none"> <li>• Analysis of the local labour market</li> <li>• Psychological and vocational counseling to the beneficiaries</li> <li>• Networking between the beneficiaries and the local economic actors</li> <li>• Vocational training</li> <li>• Consulting support for the start up of personal businesses and social enterprises, as well as benefiting from grant schemes targeting at the beneficiaries of this project</li> <li>• Awareness raising</li> </ul> <p>Final project results included:</p> <ul style="list-style-type: none"> <li>• The establishment of 18 new businesses with agricultural activities</li> <li>• The establishment of 7 new social enterprises in the area of agriculture and traditional products</li> <li>• 20 beneficiaries will be hired from local companies and businesses of the agricultural sector</li> <li>• 80 beneficiaries will have their skills developed and have established direct links with the local economic actors</li> <li>• Social exclusion will be prevented for all 80 beneficiaries</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Analysis of the local labour market and competitive advantages of the local economy</li> <li>▪ Design and implementation of local active employment measures</li> <li>▪ Proposal of customised employment measures for the socially vulnerable groups in the region</li> <li>▪ Mentoring and coaching of the 80 unemployed persons mobilised for this project</li> <li>▪ Capacity building and counseling of the beneficiaries</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Networking among all different actors of the local economy</li> <li>▪ Business planning and provision of consulting support to the new enterprises for utilising existing financial schemes</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Evaluation of the active employment measures implemented</li> </ul>		

31. Local actions of social inclusion for vulnerable groups in the Municipality of Xanthi

Ref No	Project title		Local actions for Social Integration of Vulnerable Groups Programme (TOPEKO) –OP HRD 2007-2013 - Local social inclusion actions for vulnerable groups in the Municipality of Xanthi					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	400,000.00	31	14	Greek Ministry of Employment & Social Protection / Managing Authority for Social Inclusion and Social Economy	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	08/2012-06/2014	MENTOR VET CENTER (GR), MUNICIPALITY OF XANTHI SOCIAL WEFARE CENTER (GR), COMMERCIAL & INDUSTRIAL CHAMBER OF XANTHI (GR), XANTHI TRADERS' ASSOCIATION (GR), HEADWAY LTD (GR), LYCEUM OF GREEK WOMEN (GR)
Detailed description of project						Type of services provided		
<p>The project involved an integrated effort at a local level, mobilising many different local actors (i.e. Local Authorities, NGOs, Vocational Training Centers, Employers' Associations) with the purpose of supporting persons of certain socially vulnerable groups of the region to re-enter the labour market in a sustainable way. The beneficiaries of all project activities were members of the local socially vulnerable groups (i.e. long term unemployed, single parented families, people living below poverty line) facing exclusion from the local labour market. All project activities fell under an integrated Action Plan, with the purpose of taking advantage of the developmental characteristics of the local economy and channeling all beneficiaries to related business activities, existing or not, with the final goal of promoting entrepreneurship (establishment of new enterprises from beneficiaries) and employment (existing companies hiring beneficiaries). The activities of this project included:</p> <ul style="list-style-type: none"> <li>• Analysis of the local labour market (study of the characteristics of the offer, as well as the competitive advantages of the local economy)</li> <li>• Psychological and vocational counseling to the beneficiaries</li> <li>• Networking between the beneficiaries and the local economic actors</li> <li>• Vocational training</li> <li>• Consulting support for the start up of personal businesses and social enterprises, as well as benefiting from grant schemes targeting at the beneficiaries of this project</li> <li>• Awareness raising</li> </ul> <p>Final project results included:</p> <ul style="list-style-type: none"> <li>• The establishment of 18 businesses with a) production and packaging of agricultural products activities, b) cleaning and other technical activities</li> <li>• The establishment of 7 new social enterprises with a) production and packaging of agricultural products activities, b) cleaning and other technical activities</li> <li>• 20 beneficiaries will be hired from local agricultural companies and businesses</li> <li>• 80 beneficiaries will have their skills developed and have established direct links with the local economic actors</li> <li>• Social exclusion will be prevented for all 80 beneficiaries</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Analysis of the local labour market and competitive advantages of the local economy</li> <li>▪ Design and implementation of local active employment measures</li> <li>▪ Proposal of customised employment measures for the socially vulnerable groups in the region</li> <li>▪ Mentoring and coaching of the 80 unemployed persons mobilised for this project</li> <li>▪ Capacity building and counseling of the beneficiaries</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Networking among all different actors of the local economy</li> <li>▪ Business planning and provision of consulting support to the new enterprises for utilising existing financial schemes</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Evaluation of the active employment measures implemented</li> </ul>		



### 32. Local actions of social inclusion for vulnerable groups in the Municipality of Piraeus

Ref No	Project title		Local actions for Social Integration of Vulnerable Groups Programme (TOPEKO) –OP HRD 2007-2013 - Local social inclusion actions for vulnerable groups in the Municipality of Piraeus					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	360,000.00	11	4	Greek Ministry of Employment & Social Protection / Managing Authority for Social Inclusion and Social Economy	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	07/2012 – 06/2014	PIRAEUS TRADERS' ASSOCIATION (GR), UNIVERSITY OF PIRAEUS (GR), COMMERCIAL & INDUSTRIAL CHAMBER OF PIRAEUS (GR), INSTITUTE FOR SMEs OF GSEVEE (GR), GSEVEE VET CENTER (GR), MUNICIPAL ENTERPRISE OF PIRAEUS (GR), APOPSI S.A. (GR)
Detailed description of project						Type of services provided		
<p>The project involved an integrated effort at a local level, mobilising many different local actors (i.e. Local Authorities, NGOs, Vocational Training Centers, Employers' Associations) with the purpose of supporting persons of certain socially vulnerable groups of the region to re-enter the labour market in a sustainable way. The beneficiaries of all project activities were members of the local socially vulnerable groups (i.e. long term unemployed, single parented families, people living below poverty line) facing exclusion from the local labour market. All project activities fell under an integrated Action Plan, with the purpose of taking advantage of the developmental characteristics of the local economy and channeling all beneficiaries to related business activities, existing or not, with the final goal of promoting entrepreneurship (establishment of new enterprises from beneficiaries) and employment (existing companies hiring beneficiaries).</p> <p>The activities of this project included:</p> <ul style="list-style-type: none"> <li>• Analysis of the local labour market (study of the characteristics of the offer, as well as the competitive advantages of the local economy)</li> <li>• Psychological and vocational counseling to the beneficiaries</li> <li>• Networking between the beneficiaries and the local economic actors</li> <li>• Vocational training</li> <li>• Consulting support for the start up of personal businesses and social enterprises, as well as benefiting from grant schemes targeting at the beneficiaries of this project</li> <li>• Awareness raising</li> </ul> <p>Final project results included:</p> <ul style="list-style-type: none"> <li>• The establishment of 25 new personal businesses for professionals with technical skills</li> <li>• The establishment of 8 new social enterprises in the area of constructions, cleaning and catering</li> <li>• 25 beneficiaries will be hired from local companies and businesses with transport and logistics activities</li> <li>• 100 beneficiaries will have their skills developed and have established direct links with the local economic actors</li> <li>• Social exclusion will be prevented for all 100 beneficiaries</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Analysis of the local labour market and competitive advantages of the local economy</li> <li>▪ Design and implementation of local active employment measures</li> <li>▪ Proposal of customised employment measures for the socially vulnerable groups in the region</li> <li>▪ Mentoring and coaching of the 100 unemployed persons mobilised for this project</li> <li>▪ Capacity building and counseling of the beneficiaries</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Networking among all different actors of the local economy</li> <li>▪ Business planning and provision of consulting support to the new enterprises for utilising existing financial schemes</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Evaluation of the active employment measures implemented</li> </ul>		

### 33. Local actions of social inclusion for vulnerable groups in the Region of Fthiotida

Ref No	Project title		Local actions for Social Integration of Vulnerable Groups Programme (TOPEKO) –OP HRD 2007-2013 - Local social inclusion actions for vulnerable groups in the Region of Fthiotida						
	Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	500,000.00	19	6	Greek Ministry of Employment & Social Protection / Managing Authority for Social Inclusion and Social Economy	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	12/2012-11/2014	MUNICIPAL ENTERPRISE OF LAMIA (GR), LOGOTECH S.A. (GR), Z INVEST VET CENTER (GR), REGIONAL VET CENTER (GR), COMMERCIAL & INDUSTRIAL CHAMBER OF FTHIOTIDA (GR)	
<b>Detailed description of project</b>							<b>Type of services provided</b>		
<p>The project involved an integrated effort at a local level, mobilising many different local actors (i.e. Local Authorities, NGOs, Vocational Training Centers, Employers' Associations) with the purpose of supporting persons of certain socially vulnerable groups of the region to re-enter the labour market in a sustainable way. The beneficiaries of all project activities were members of the local socially vulnerable groups (i.e. long term unemployed, single parented families, people living below poverty line) facing exclusion from the local labour market. All project activities fell under an integrated Action Plan, with the purpose of taking advantage of the developmental characteristics of the local economy and channeling all beneficiaries to related business activities, existing or not, with the final goal of promoting entrepreneurship (establishment of new enterprises from beneficiaries) and employment (existing companies hiring beneficiaries).</p> <p>The activities of this project included:</p> <ul style="list-style-type: none"> <li>• Analysis of the local labour market (study of the characteristics of the offer, as well as the competitive advantages of the local economy)</li> <li>• Psychological and vocational counseling to the beneficiaries</li> <li>• Networking between the beneficiaries and the local economic actors</li> <li>• Vocational training</li> <li>• Consulting support for the start up of personal businesses and social enterprises, as well as benefiting from grant schemes targeting at the beneficiaries of this project</li> <li>• Awareness raising</li> </ul> <p>Final project results included:</p> <ul style="list-style-type: none"> <li>• The establishment of 15 new businesses with agricultural activities</li> <li>• The establishment of 2 new social enterprises in the area of producing and packaging of agricultural products</li> <li>• 60 beneficiaries will be hired from local companies and businesses</li> <li>• 100 beneficiaries will have their skills developed and have established direct links with the local economic actors</li> <li>• Social exclusion will be prevented for all 100 beneficiaries</li> </ul>							<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Analysis of the local labour market and competitive advantages of the local economy</li> <li>▪ Design and implementation of local active employment measures</li> <li>▪ Proposal of customised employment measures for the socially vulnerable groups in the region</li> <li>▪ Mentoring and coaching of the 100 unemployed persons mobilised for this project</li> <li>▪ Capacity building and counseling of the beneficiaries</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Networking among all different actors of the local economy</li> <li>▪ Business planning and provision of consulting support to the new enterprises for utilising existing financial schemes</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Evaluation of the active employment measures implemented</li> </ul>		

34. Local actions of social inclusion for vulnerable groups in the Municipality of Fyli

Ref No	Project title		Local actions for Social Integration of Vulnerable Groups Programme (TOPEKO) –OP HRD 2007-2013 - Local social inclusion actions for vulnerable groups in the Municipality of Fyli						
	Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	390,000.00	28	9	Greek Ministry of Employment & Social Protection / Managing Authority for Social Inclusion and Social Economy	ESF: 75% National Funds: 25%. (Ministry of Employment & Social Protection)	07/2012 – 06/2014	CITIPLAN S.A. (GR), MUNICIPALITY OF FYLI (GR), MUNICIPAL ENTERPRISE OF FYLI (GR), HEADWAY LTD (GR), AIAS VET CENTER (GR), HELLENIC ASSOCIATION OF GEOTECHNICAL COMPANIES AND PROFESSIONALS (GR)	
<b>Detailed description of project</b>							<b>Type of services provided</b>		
<p>The project involved an integrated effort at a local level, mobilising many different local actors (i.e. Local Authorities, NGOs, Vocational Training Centers, Employers' Associations) with the purpose of supporting persons of certain socially vulnerable groups of the region to re-enter the labour market in a sustainable way. The beneficiaries of all project activities were members of the local socially vulnerable groups (i.e. long term unemployed, single parented families, people living below poverty line) facing exclusion from the local labour market. All project activities fell under an integrated Action Plan, with the purpose of taking advantage of the developmental characteristics of the local economy and channeling all beneficiaries to related business activities, existing or not, with the final goal of promoting entrepreneurship (establishment of new enterprises from beneficiaries) and employment (existing companies hiring beneficiaries). The activities of this project included:</p> <ul style="list-style-type: none"> <li>• Analysis of the local labour market</li> <li>• Psychological and vocational counseling to the beneficiaries</li> <li>• Networking between the beneficiaries and the local economic actors</li> <li>• Vocational training</li> <li>• Consulting support for the start up of personal businesses and social enterprises, as well as benefiting from grant schemes targeting at the beneficiaries of this project</li> <li>• Awareness raising</li> </ul> <p>Final project results included:</p> <ul style="list-style-type: none"> <li>• The establishment of 18 new businesses in the area of light construction and maintenance</li> <li>• The establishment of 7 new social enterprises having activities relevant with the local Park in the mountain of Parnitha</li> <li>• 20 beneficiaries will be hired from local companies and businesses (Third Party Logistics)</li> <li>• 80 beneficiaries will have their skills developed and have established direct links with the local economic actors</li> <li>• Social exclusion will be prevented for all 80 beneficiaries</li> </ul>							<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Analysis of the local labour market and competitive advantages of the local economy</li> <li>▪ Design and implementation of local active employment measures</li> <li>▪ Proposal of customised employment measures for the socially vulnerable groups in the region</li> <li>▪ Mentoring and coaching of the 80 unemployed persons mobilised for this project</li> <li>▪ Capacity building and counseling of the beneficiaries</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Networking among all different actors of the local economy</li> <li>▪ Business planning and provision of consulting support to the new enterprises for utilising existing financial schemes</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Evaluation of the active employment measures implemented</li> </ul>		

35. Local Plan for the development of employment in the Municipality of Fyli

Ref No	Project title		Local Plan for the development of employment in the Municipality of Fyli					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	390,000.00	25	9	ATTIKI Regional Operational Programme 2007-2013	ESF: 75% National Funds: 25%.	08/2013-12/2014	CITIPLAN S.A. (GR), MUNICIPALITY OF FYLI (GR), MUNICIPAL ENTERPRISE OF FYLI (GR), HEADWAY LTD (GR), AIAS VET CENTER (GR), HELLENIC ASSOCIATION OF GEOTECHNICAL COMPANIES AND PROFESSIONALS (GR), EFXINI POLI (GR)
Detailed description of project						Type of services provided		
<p>The project involved an integrated effort at a local level, mobilising many different local actors (i.e. Local Authorities, NGOs, Vocational Training Centers, Employers' Associations) with the purpose of supporting persons of certain socially vulnerable groups of the region to re-enter the labour market in a sustainable way. The beneficiaries of all project activities were members of the local socially vulnerable groups (i.e. long term unemployed, single parented families, people living below poverty line) facing exclusion from the local labour market. All project activities fell under an integrated Action Plan, with the purpose of taking advantage of the developmental characteristics of the local economy and channeling all beneficiaries to related business activities, existing or not, with the final goal of promoting entrepreneurship (establishment of new enterprises from beneficiaries) and employment (existing companies hiring beneficiaries). The activities of this project included:</p> <ul style="list-style-type: none"> <li>• Analysis of the local labour market</li> <li>• Networking between the beneficiaries and the local economic actors</li> <li>• Vocational training</li> <li>• Consulting support for the start up of personal businesses and social enterprises, as well as benefiting from grant schemes targeting at the beneficiaries of this project</li> <li>• Awareness raising</li> </ul> <p>Final project results included:</p> <ul style="list-style-type: none"> <li>• The establishment of 8 new businesses in the area of light technical maintenance</li> <li>• The establishment of 10 new social enterprises having activities relevant with the maintenance of the former landfill</li> <li>• 10 beneficiaries will be hired from local companies and businesses (construction companies)</li> <li>• 80 beneficiaries will have their skills developed and have established direct links with the local economic actors</li> <li>• Social exclusion will be prevented for all 80 beneficiaries</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Analysis of the local labour market and competitive advantages of the local economy</li> <li>▪ Design and implementation of local active employment measures</li> <li>▪ Proposal of customised employment measures for the socially vulnerable groups in the region</li> <li>▪ Mentoring and coaching of the 80 unemployed persons mobilised for this project</li> <li>▪ Capacity building and counseling of the beneficiaries</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Networking among all different actors of the local economy</li> <li>▪ Business planning and provision of consulting support to the new enterprises for utilising existing financial schemes</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Evaluation of the active employment measures implemented</li> </ul>		

36. Local Action plans for the employment in Fthiotida

Ref No	Project title		Local Action plans for the employment in Fthiotida					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	288,000.00	24	6	STEREA ELLADA Regional Operational Programme 2007-2013	ESF: 75% National Funds: 25%.	06/2013- 10/2014	MUNICIPAL ENTERPRISE OF LAMIA, LOGOTECH S.A., Z INVEST VET CENTER, COMMERCIAL & INDUSTRIAL CHAMBER OF FTHIOTIDA, SOLVI S.A., TECHVISION LTD, ARIADNI LTD, MUNICIPALITY OF MOLOS – AG. KONSTANTINOS, MUNICIPALITY OF DOMOKOS, MUNICIPALITY OF STYLIDA, MUNICIPALITY OF MAKRAKOMI
Detailed description of project						Type of services provided		
<p>The project involved an integrated effort at a local level, mobilising many different local actors (i.e. Local Authorities, NGOs, Vocational Training Centers, Employers' Associations) with the purpose of supporting persons of certain socially vulnerable groups of the region to re-enter the labour market in a sustainable way. The beneficiaries of all project activities were members of the local socially vulnerable groups (i.e. long term unemployed, single parented families, people living below poverty line) facing exclusion from the local labour market. All project activities fell under an integrated Action Plan, with the purpose of taking advantage of the developmental characteristics of the local economy and channeling all beneficiaries to related business activities, existing or not, with the final goal of promoting entrepreneurship (establishment of new enterprises from beneficiaries) and employment (existing companies hiring beneficiaries). The activities of this project included:</p> <ul style="list-style-type: none"> <li>• Analysis of the local labour market</li> <li>• Networking between the beneficiaries and the local economic actors</li> <li>• Vocational training</li> <li>• Consulting support for the start up of personal businesses and social enterprises, as well as benefiting from grant schemes targeting at the beneficiaries of this project</li> <li>• Awareness raising</li> </ul> <p>Final project results included:</p> <ul style="list-style-type: none"> <li>• The establishment of 20 new businesses with agricultural activities</li> <li>• The establishment of 2 new social enterprises in the area of producing and packaging of agricultural products</li> <li>• 70 beneficiaries will be hired from local companies and businesses with agricultural and commercial activities</li> <li>• 100 beneficiaries will have their skills developed and have established direct links with the local economic actors</li> <li>• Social exclusion will be prevented for all 100 beneficiaries</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Analysis of the local labour market and competitive advantages of the local economy</li> <li>▪ Design and implementation of local active employment measures</li> <li>▪ Proposal of customised employment measures for the socially vulnerable groups in the region</li> <li>▪ Mentoring and coaching of the 100 unemployed persons mobilised for this project</li> <li>▪ Capacity building and counseling of the beneficiaries</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Networking among all different actors of the local economy</li> <li>▪ Business planning and provision of consulting support to the new enterprises for utilising existing financial schemes</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Evaluation of the active employment measures implemented</li> </ul>		

37. Local Plan for the Development of Employment in the Municipalities of Alexandroupoli and Samothraki

Ref No	Project title		Local Plan for the Development of Employment in the Municipalities of Alexandroupoli and Samothraki					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	378.213,00	20	4	ANATOLIKI MAKEDONIA - THRAKI Regional Operational Programme 2007-2013	ESF: 75% National Funds: 25%	06/2013–10/2014	ECONOMIC CHAMBER OF EVROS, MUNICIPALITY OF ALEXANDROUPOLI, MUNICIPALITY OF SAMOTHRAKI, ALEXANDROUPOLI EMPLOYMENT CENTER, FEDERATION OF PROFESSIONAL AND COMMERCIAL ASSOCIATIONS OF EVROS, INDUSTRY & CRAFTS ASSOCIATION OF EVROS, HEADWAY LTD, MENTOR VET CENTER, ALEXANDROUPOLI TRADERS' ASSOCIATION
Detailed description of project						Type of services provided		
<p>The project involved an integrated effort at a local level, mobilising many different local actors (i.e. Local Authorities, NGOs, Vocational Training Centers, Employers' Associations) with the purpose of supporting persons of certain socially vulnerable groups of the region to re-enter the labour market in a sustainable way. The beneficiaries of all project activities were members of the local socially vulnerable groups (i.e. long term unemployed, single parented families, people living below poverty line) facing exclusion from the local labour market. All project activities fell under an integrated Action Plan, with the purpose of taking advantage of the developmental characteristics of the local economy and channeling all beneficiaries to related business activities, existing or not, with the final goal of promoting entrepreneurship (establishment of new enterprises from beneficiaries) and employment (existing companies hiring beneficiaries). The activities of this project included:</p> <ul style="list-style-type: none"> <li>• Analysis of the local labour market</li> <li>• Networking between the beneficiaries and the local economic actors</li> <li>• Vocational training &amp; consulting support for the start up of personal businesses and social enterprises, as well as benefiting from grant schemes targeting at the beneficiaries of this project</li> </ul> <p>Final project results included:</p> <ul style="list-style-type: none"> <li>• The establishment of 20 new businesses with touristic activities (alternative tourism, guides etc.)</li> <li>• The establishment of 8 new social enterprises in the area of light technical works and cleaning</li> <li>• 20 beneficiaries will be hired from local companies and businesses located in the port of Alexandroupoli</li> <li>• 100 beneficiaries will have their skills developed and have established direct links with the local economic actors</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Analysis of the local labour market and competitive advantages of the local economy</li> <li>▪ Design and implementation of local active employment measures</li> <li>▪ Proposal of customised employment measures for the socially vulnerable groups in the region</li> <li>▪ Mentoring and coaching of the 100 unemployed persons mobilised for this project</li> <li>▪ Capacity building and counseling of the beneficiaries</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Networking among all different actors of the local economy</li> <li>▪ Business planning and provision of consulting support to the new enterprises for utilising existing financial schemes</li> <li>▪ Awareness raising activities</li> <li>▪ Evaluation of the active employment measures implemented</li> </ul>		

38. Local plan for the development of employment in the municipality of Xanthi

Ref No	Project title		Local plan for the development of employment in the municipality of Xanthi					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	414,266.00	23	6	ANATOLIKI MAKEDONIA - THRAKI Regional Operational Programme 2007-2013	ESF: 75% National Funds: 25%	06/2013–10/2014	XANTHI TRADERS' ASSOCIATION, MUNICIPALITY OF XANTHI, MUNICIPALITY OF XANTHI SOCIAL WELFARE CENTER, EMPLOYABILITY INSTITUTE, COMMERCIAL & INDUSTRIAL CHAMBER OF XANTHI, HEADWAY LTD MENTOR VET CENTER, LYCEUM OF GREEK WOMEN
<b>Detailed description of project</b>						<b>Type of services provided</b>		
<p>The project involved an integrated effort at a local level, mobilising many different local actors (i.e. Local Authorities, NGOs, Vocational Training Centers, Employers' Associations) with the purpose of supporting persons of certain socially vulnerable groups of the region to re-enter the labour market in a sustainable way. The beneficiaries of all project activities were members of the local socially vulnerable groups (i.e. long term unemployed, single parented families, people living below poverty line) facing exclusion from the local labour market. All project activities fell under an integrated Action Plan, with the purpose of taking advantage of the developmental characteristics of the local economy and channeling all beneficiaries to related business activities, existing or not, with the final goal of promoting entrepreneurship (establishment of new enterprises from beneficiaries) and employment (existing companies hiring beneficiaries). The activities of this project included:</p> <ul style="list-style-type: none"> <li>• Analysis of the local labour market (study of the characteristics of the offer, as well as the competitive advantages of the local economy)</li> <li>• Psychological and vocational counseling to the beneficiaries</li> <li>• Networking between the beneficiaries and the local economic actors</li> <li>• Vocational training</li> <li>• Consulting support for the start up of personal businesses and social enterprises, as well as benefiting from grant schemes targeting at the beneficiaries of this project</li> <li>• Awareness raising</li> </ul> <p>Final project results included:</p> <ul style="list-style-type: none"> <li>• The establishment of 21 businesses with activities related with the exploitation of the cultural capital of the region and tourism promotion</li> <li>• The establishment of 9 new social enterprises with a) social activities, b) cleaning and other technical activities, c) cultural and touristic activities</li> <li>• 25 beneficiaries will be hired from local companies with activities related with urban development</li> <li>• 100 beneficiaries will have their skills developed and have established direct links with the local economic actors</li> <li>• Social exclusion will be prevented for all 100 beneficiaries</li> </ul>						<p>Services provided include:</p> <ul style="list-style-type: none"> <li>▪ Analysis of the local labour market and competitive advantages of the local economy</li> <li>▪ Design and implementation of local active employment measures</li> <li>▪ Proposal of customised employment measures for the socially vulnerable groups in the region</li> <li>▪ Mentoring and coaching of the 100 unemployed persons mobilised for this project</li> <li>▪ Capacity building and counseling of the beneficiaries</li> <li>▪ Field surveys for the identification of the employment needs of the major disadvantaged groups</li> <li>▪ Networking among all different actors of the local economy</li> <li>▪ Business planning and provision of consulting support to the new enterprises for utilising existing financial schemes</li> <li>▪ Design and implementation of awareness raising activities</li> <li>▪ Evaluation of the active employment measures implemented</li> </ul>		

### 39. Establishment of Employment Agencies, Egypt

Ref n°	Project title		Establishment of Employment Agencies, Egypt					
Name of the Legal Entity	Country	Overall project value (EUR)	Proportion carried out by candidate (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of partners if any
KMOP	Egypt	190,000.00	100	4	Greek Ministry of Foreign Affairs	Hellenic Aid (DAC Agreement)	07/2007 - 09/2008	n/a
Detailed description of project						Type of services provided		
<p>The aim of this project was to establish two employment agencies in selected regions of north-eastern Egypt. The intervention addressed the serious problem of unemployment and underemployment by the Egyptian labour aimed at establishing a network between local enterprises and the labour market, which would strengthen the links between labour supply and demand.</p> <p>Through the assistance provided by this project, the employment agencies boosted their capacity in order to undertake lead role in empowering jobseekers, strengthening their professional skills in order for them to enter and, crucially, remain on the labour market.</p> <p>Activities aimed at helping Egyptian authorities to maximise the employability of jobseekers contributed to them taking more active part in local affairs, which ultimately facilitated their integration into the local labour market.</p>						<p>KMOP as the core implementer of this international development project delivered the following services:</p> <ul style="list-style-type: none"> <li>▪ Project management, coordination and financial monitoring</li> <li>▪ Conduction of social studies</li> <li>▪ Consultation and networking with all key actors and stakeholders in the employment field in Egypt</li> <li>▪ Technical support for vocational guidance to jobseekers</li> <li>▪ Institutional capacity building for employment authorities</li> <li>▪ Capacity development activities for local enterprises</li> <li>▪ Promotion of democratic involvement</li> </ul>		



41. "ALLILEGII II" Community Based Services programme in the region of central Macedonia of Greece. Operational Programme under 3rd CSF "Employment and Vocational Training"

Ref n°	Project title		"ALLILEGII II" Community Based Services programme in the region of central Macedonia of Greece. Operational Programme under 3 <sup>rd</sup> CSF "Employment and Vocational Training"					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	845,184.00	89	9	Ministry of Employment and Social Protection	ESF: 75% National: 25%. (Ministry of Employment & social Protection)	12/2006 – 12/2008	National Union of Social Workers (GR), NGO "Panathinaiki" (GR), Nephropathies Association of the Prefecture of Emathia (GR).
Detailed description of project						Type of services provided		
<p>Through empowerment and participatory approaches, this project developed and implemented community-based services aiming at social and economic integration of socially vulnerable groups in the context of implementing local development strategies. The purpose of this project was to provide individually tailored support to unemployed persons in the region of Central Macedonia in Greece, particularly to persons from socially vulnerable groups (under skilled, one-parent families, women in difficult situations and victims of domestic violence). Project activities, mainly various community-based support services, included individual, social and pre-employment level interventions, in the realm of psychosocial support, empowerment and social and employability skills building to assist vulnerable groups in their social inclusion and reintegration process.</p> <p>The project involved activities grouped under the following two components:</p> <ol style="list-style-type: none"> <li>1. Planning of social support and employment promotion services as local development interventions aiming at the protection of human rights for vulnerable groups at local/ regional level;</li> <li>2. Development and provision of support services to assist the protection of human rights and the integration of vulnerable groups, including: <ul style="list-style-type: none"> <li>▪ Case management – Individual intervention plan for each case;</li> <li>▪ Psychological support and counselling to empower and strengthen capacities of the beneficiaries;</li> <li>▪ Social counselling and interventions to assist beneficiaries in identifying personal risk factors and improving their social well-being;</li> <li>▪ Skills building activities in different areas, such as decision-making, communication, job-seeking, career planning and personal development</li> <li>▪ Career guidance assisting the beneficiaries to evaluate, process and classify information and alternative education and vocational pathways with respect to (a) their individual needs and choices, (b) labour market requirements and (c) government employment measures and training opportunities available.</li> </ul> </li> </ol> <p>KMOP utilised for this project a number of practices and tools developed during the past years to help unemployed persons develop their employability skills and find a job or start up their own businesses. In line with the indicators of the programme, and expected outputs, the total number of beneficiaries numbered 800 people in the Greek Region of Central Macedonia, contributing decisively to local development and providing support to the Region.</p>						<p>KMOP's role as the leader of the project included the following:</p> <ol style="list-style-type: none"> <li>1. Financial management and administration procedures in accordance with EU rules and regulations for financed programmes, as well as monitoring and coordination of work progress to achieve expected outputs.</li> <li>2. Organisation of long term re-integration services for disadvantaged groups.</li> <li>3. Design and development of social, community-based services to the target groups.</li> <li>4. Promotion and protection of fundamental human rights.</li> <li>5. Community based development.</li> <li>6. Capacity building.</li> <li>7. Support to local authorities in implementing local development strategies.</li> <li>8. KMOP also provided community-based services to the target groups. The services provided included: <ul style="list-style-type: none"> <li>- identification and approach of beneficiaries,</li> <li>- socio-psychological support,</li> <li>- vocational guidance and counselling</li> <li>- legal counselling and support.</li> </ul> </li> </ol>		

42. Support Services programme “Ariadne” in the region of Crete in Greece. Operational Programme under 3rd CSF “Employment and Vocational Training”

Ref n°	Project title		Community Based Services programme “Ariadne” in the region of Crete in Greece. Operational Programme under 3rd CSF “Employment and Vocational Training”					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	528,240.00	77	26	Greek Ministry of Employment & social Protection	ESF: 75% National: 25%. (Ministry of Employment & social Protection)	05/2007-12/2008	National Union of Social Workers (GR), Social Empowerment (GR), Municipal Agency of Development and Technical Constructions of Kasteli (GR)
Detailed description of project						Type of services provided		
<p>Individual-driven community-based development was the core of this project, which developed and implemented a regional Action Plan aiming at the integration of socially vulnerable groups into the society and the labour market in the context of local development strategies (employment promotion schemes and accompanied support actions). The purpose of this project was to provide individually tailored support to unemployed persons in the region of Crete in Greece, particularly to persons belonging to socially vulnerable groups (under skilled, one-parent families, women in difficult situations and victims of domestic violence). Project activities, mainly various community-based support services, included individual, social and prior-employment level interventions, in the realm of psychosocial support, empowerment and social and employability skills building to assist vulnerable groups in their social inclusion and reintegration process. The project involved activities grouped under the following two components:</p> <ol style="list-style-type: none"> <li>1. Planning of social support and employment promotion services for vulnerable groups as local and regional development strategies;</li> <li>2. Development and provision of support services to assist the integration of vulnerable groups, including: <ul style="list-style-type: none"> <li>▪ Case management – Individual intervention plans for each case;</li> <li>▪ Psychological support and counselling to empower and strengthen capacities of the beneficiaries;</li> <li>▪ Social counselling and interventions to help beneficiaries identify and overcome personal risk factors and ultimately improve their social well-being;</li> <li>▪ Skills building activities in different areas, such as decision-making, communication, job-seeking, career planning and personal development</li> <li>▪ Career guidance assisting the beneficiaries to evaluate, process and classify information and alternative education and vocational pathways with respect to (a) their individual needs and choices, (b) labour market requirements and (c) government employment measures and training opportunities available.</li> </ul> </li> </ol>						<p>KMOP’s role as the leader of the project included the following:</p> <ol style="list-style-type: none"> <li>1. Financial management and administration procedures in accordance with EU rules and regulations for financed programmes, as well as monitoring and coordination of work progress to achieve expected outputs.</li> <li>2. Organisation and delivery of long term re-integration services for disadvantaged groups.</li> <li>3. Design and development of social, community-based services to the target groups.</li> <li>4. Design and implementation of local development strategies.</li> <li>5. Capacity building.</li> <li>6. Human resource development</li> </ol>		

43. Community Based Services programme “Praxis” in the region of Eastern Macedonia and Thrace in Greece. Operational Programme under 3rd CSF “Employment and Vocational Training”

Ref n°	Project title		Community Based Services programme “Praxis” in the region of Eastern Macedonia and Thrace in Greece. Operational Programme under 3 <sup>rd</sup> CSF “Employment and Vocational Training”					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	1,584,720.00	45	6	Greek Ministry of Employment & social Protection	ESF: 75% National: 25%. (Ministry of Employment & social Protection)	12/2006-12/2008	European Perspective (GR), Prefectural Authority of Rodopi - Evros (GR), Prefectural Authority of Xanthi, Kavala, Drama (GR), Sapes Municipal Support Services Center "HORIZONS"
Detailed description of project						Type of services provided		
<p>This project developed and implemented a regional Action Plan aiming at the integration of socially vulnerable groups into the society and the labour market in the context of local development strategies (employment promotion schemes and accompanied support actions). The purpose of this project was to provide individually tailored support to unemployed persons in the region of Eastern Macedonia and Thrace, particularly to persons belonging to socially vulnerable groups (under skilled, one-parent families, women in difficult situations and victims of domestic violence). Project activities, mainly various community- based support services, included individual, social and prior-employment level interventions, in the realm of psychosocial support, empowerment and social and employability skills building to assist vulnerable groups in their social inclusion and reintegration process.</p> <p>The project involved activities grouped under the following two components:</p> <ol style="list-style-type: none"> <li>1. Planning of social support and employment promotion services for vulnerable groups as local and regional development strategies;</li> <li>2. Development and provision of support services to assist the integration of vulnerable groups, including: <ul style="list-style-type: none"> <li>▪ Case management – Individual intervention plans for each case;</li> <li>▪ Psychological support and counselling to empower and strengthen capacities of the beneficiaries;</li> <li>▪ Social counselling and interventions to help beneficiaries identify and overcome personal risk factors and ultimately improve their social well-being;</li> <li>▪ Skills building activities in different areas, such as decision-making, communication, job-seeking, career planning and personal development</li> <li>▪ Career guidance assisting the beneficiaries</li> </ul> </li> </ol>						<p>KMOP’s role as the leader of the project included the following:</p> <ol style="list-style-type: none"> <li>1. Financial management and administration procedures in accordance with EU rules and regulations for financed programmes, as well as monitoring and coordination of work progress to achieve expected outputs.</li> <li>2. Organisation of long term re-integration services for disadvantaged groups</li> <li>3. Design and development of social, community-based services to the target groups.</li> <li>4. Design and implementation of local development strategies.</li> <li>5. Capacity building</li> <li>6. Human resource development</li> <li>7. KMOP also provided community-based services to the target groups. The services provided included: <ul style="list-style-type: none"> <li>- identification and approach of beneficiaries,</li> <li>- socio-psychological support,</li> <li>- vocational guidance and counselling</li> <li>- legal counselling and support.</li> </ul> </li> </ol>		

44. **Employability and Social Inclusion Services programme “Iniohos” in the region of Peloponnese in Greece. Operational Programme under 3rd CSF “Employment and Vocational Training”**

Ref n°	Project title		Employability and Social Inclusion Services programme “Iniohos” in the region of Peloponnese in Greece. Operational Programme under 3 <sup>rd</sup> CSF “Employment and Vocational Training”					
Name of the Legal Entity	Country	Overall project value (EUR)	Proportion carried out by candidate (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of partners if any
KMOP	Greece	528,000.00	60	6	Greek Ministry of Employment and social Protection	ESF (75%), Greek Ministry of Employment and Social Protection (25%)	2006-2008	Various Greek entities from public and private sector, including civil organisations, NGOs, regional governments.
Detailed description of project						Type of services provided		
<p>The overall objective of this project is the development of employability skills for unemployed persons with disadvantaged backgrounds. Target groups, for whose differing needs services are customised, include disabled persons, mentally ill persons, drug addicts, immigrants, refugees and Greek repatriates, cultural minorities, single mothers and long-term unemployed over 45 years of age. Strategically supporting self-employment of a kind that can be sustained as the market and social conditions change and evolve, is central to all activities, which focus on decision-making, communication, job-seeking, career planning and personal development. Resulting from the development of technical competences, the beneficiaries, which number 500, take more active part in their local affairs, which reduces their social exclusion and contributes to full integration into the local labour market.</p> <p>KMOP builds on a number of practices and tools that it has created over the past few years that help its beneficiaries to develop their employability skills and find a job or start up their own businesses. In line with the indicators of the programme, and expected outputs, the total number of beneficiaries to date amount to 500 people.</p>						<p>KMOP is the leader of the large consortium; hence assume financial management and administration procedures in accordance with EU rules and regulations for financed programmes, as well as monitoring and coordination of work progress to achieve expected outputs.</p> <p>The services comprise recruiting and selecting beneficiaries, drawing up individual profiles and action plans, conduct face-to-face consultation and group counselling, provision of socio-psychological support, vocational guidance, promotion of employment actions, legal consultation, medical consultation and childcare support. The project also involves awareness-raising actions targeting the public and local authorities.</p> <p>In addition, through its in-house experts, KMOP provides consulting services to the staff involved in this project, namely social workers, psychologists, legal experts for business, employment experts, taxation experts for small and very small businesses.</p>		

45. Community Based Services programme “Mentor II” in the region of Attica in Greece. Operational Programme under 3rd CSF “Employment and Vocational Training”

Ref n°	Project title		Community Based Services programme “Mentor II” in the region of Attica in Greece. Operational Programme under 3rd CSF “Employment and Vocational Training”					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	845,184.00	50	24	Greek Ministry of Employment & social Protection	ESF: 75% National: 25%. (Ministry of Employment & social Protection)	03/2007-12/2008	National Union of Social Workers (GR), 5 Municipal Center and Companies (GR), Hellenic Association of Tuberos Sclerosis (GR), (GR), 2 Greek NGOs, 1 Greek Women NGO
Detailed description of project						Type of services provided		
<p>This project developed and implemented a regional Action Plan aiming at the integration of socially vulnerable groups into the society and the labour market in the context of local development strategies (employment promotion schemes and accompanied support actions). The purpose of this project was to provide individually tailored support to unemployed persons in the region of Attica in Greece, particularly to persons belonging to socially vulnerable groups (under skilled, one-parent families, women in difficult situations and victims of domestic violence). Project activities, mainly various community-based support services, included individual, social and pre-employment level interventions in the area of psychosocial support, empowerment and social and employability skills building to assist vulnerable groups in their social inclusion and reintegration process.</p> <p>The project involved activities grouped under the following two components:</p> <ol style="list-style-type: none"> <li>1. Planning of social support and employment promotion services for vulnerable groups as local and regional development strategies;</li> <li>2. Development and provision of support services to assist the integration of vulnerable groups, including: <ul style="list-style-type: none"> <li>▪ Case management – Individual intervention plans for each case;</li> <li>▪ Psychological support and counselling to empower and strengthen capacities of the beneficiaries;</li> <li>▪ Social counselling and interventions to help beneficiaries identify and overcome personal risk factors and ultimately improve their social well-being;</li> <li>▪ Skills building activities in different areas, such as decision-making, communication, job-seeking, career planning and personal development</li> <li>▪ Career guidance assisting the beneficiaries to evaluate, process and classify information and alternative education and vocational pathways with respect to (a) their individual needs and choices, (b) labour market requirements and (c) government employment measures and training opportunities available.</li> </ul> </li> </ol>						<p>KMOP’s role as the leader of the project included the following:</p> <ol style="list-style-type: none"> <li>1. Financial management and administration procedures in accordance with EU rules and regulations for financed programmes, as well as monitoring and coordination of work progress to achieve expected outputs.</li> <li>2. Organisation and delivery of long term re-integration services for disadvantaged groups.</li> <li>3. Design and development of social, community-based services to the target groups.</li> <li>4. Design and implementation of local development strategies.</li> <li>5. Capacity building</li> <li>6. Human resource development</li> <li>7. KMOP also provided community-based services to the target groups. The services provided included: <ul style="list-style-type: none"> <li>- identification and approach of beneficiaries,</li> <li>- socio-psychological support,</li> <li>- vocational guidance and counselling</li> <li>- legal counselling and support.</li> </ul> </li> </ol>		

46. Community Based Services programme “Paremvasi II” in the region of Sterea Ellada in Greece. Operational Programme under 3rd CSF “Employment and Vocational Training”

Ref n°	Project title		Community Based Services programme “Paremvasi II” in the region of Sterea Ellada in Greece. Operational Programme under 3 <sup>rd</sup> CSF “Employment and Vocational Training”						
	Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
KMOP	Greece	686,712.00	77	22	Greek Ministry of Employment & social Protection	ESF: 75% National: 25%. (Ministry of Employment & social Protection)	08/2007-12/2008	Prefectural Committee of Popular Training of Fokida (GR), National Union of Social Workers (GR), Municipal Agency (GR)	
Detailed description of project						Type of services provided			
<p>Based on empowerment and participatory approaches, this project sought to develop and implement a regional Action Plan aiming at the integration of socially vulnerable groups into the society and the labour market in the context of local development strategies (employment promotion schemes and accompanied support actions). The purpose of this project was to provide individually tailored support to unemployed persons in the region of Sterea Ellada, particularly to persons belonging to socially vulnerable groups (under skilled, one-parent families, women in difficult situations and victims of domestic violence). Project activities, mainly various community-based support services, included individual, social and prior-employment level interventions, in the realm of psychosocial support, empowerment and social and employability skills building to assist vulnerable groups in their social inclusion and reintegration process.</p> <p>The project involved activities grouped under the following two components:</p> <ol style="list-style-type: none"> <li>1. Planning of social support and employment promotion services for vulnerable groups as local and regional development strategies;</li> <li>2. Development and provision of support services to assist the integration of vulnerable groups, including: <ul style="list-style-type: none"> <li>▪ Case management – Individual intervention plans for each case;</li> <li>▪ Psychological support and counselling to empower and strengthen capacities of the beneficiaries;</li> <li>▪ Social counselling and interventions to help beneficiaries identify and overcome personal risk factors and ultimately improve their social well-being;</li> <li>▪ Skills building activities in different areas, such as decision-making, communication, job-seeking, career planning and personal development</li> <li>▪ Career guidance assisting the beneficiaries</li> </ul> </li> </ol>						<p>KMOP's role as the leader of the project included the following:</p> <ol style="list-style-type: none"> <li>1. Financial management and administration procedures in accordance with EU rules and regulations for financed programmes, as well as monitoring and coordination of work progress to achieve expected outputs.</li> <li>2. Organisation and delivery of long term re-integration services for disadvantaged groups</li> <li>3. Design and development of social, community-based services to the target groups</li> <li>4. Design and implementation of local development strategies</li> <li>5. Capacity building</li> <li>6. Human resource development</li> </ol>			